The Center for Civil-Military Relations (CCMR) in the School of International Graduate Studies at the Naval Postgraduate School (NPS) invites applications for the position of lecturer as the Defense Governance and Management Team (DGMT) Knowledge Branch Deputy Lead. We are seeking candidates with expertise in defense institution building, the political and institutional dynamics partner nation defense and security sectors and relevant institutions, and experience working with country teams and partner-nations in a consultative type environment. Further, we seek candidates with core strengths in areas such as: project scoping and design, program development, research, analysis, and functional product development, education and training, and monitoring and evaluation.

We are seeking a colleague to join an entrepreneurial and growing team dedicated to working with partner nations, U.S. country teams, U.S. Combatant Commands and Services, the Defense Security Cooperation Agency, and OSD Policy to enable partner nations in developing effective, transparent, and accountable defense establishments in support of U.S. and relevant multinational objectives. DIB programs managed by the DGMT, including the Wales Initiative Fund Defense Institution Building (WIF-DIB) program and the Defense Institution Reform Initiative (DIRI), serve as the primary Defense Department DIB tool for working with partners and allies to support development and reform of their defense sector, defense institutions and key functions, and are a core element of the Department’s broader security cooperation activities.

The DGMT Knowledge Branch supports the DGMT Knowledge Manager in overseeing all Knowledge Branch operations, including: scoping and project design, project monitoring and evaluation, DGMT curriculum design and review, documentation and incorporation of DIB lessons learned and best practices, training and education programs, and DGMT implementation team support. This position
includes oversight and support to the research, scoping, planning and project design for new country projects. It includes ensuring and maintaining oversight of DGMT Knowledge branch personnel conducting original research and analysis on partner nation requirements, current conditions, governance and institutional structures, supplied government documents, and relevant challenges and issues, as well as incorporating the lessons learned, best practices, commonly identified challenges and related elements into ongoing projects and DGMT doctrine and relevant materials. The incumbent will provide advice and consultations with USG sponsors and stakeholders in support of these efforts, seeking to inform and shape the initial scoping process, support ongoing project monitoring and evaluation, and shaping general activity implementation. In support of DGMT Regional Leads, he/she will participate in and co-lead in-country assessments and review efforts to inform and shape a project implementation plan. As deputy knowledge lead, will work with Knowledge Branch and Manager to develop training and education materials for USG personnel, conduct training and education, and support overall departmental DIB training efforts. Will also work with the knowledge manager and program manager in development of DIB communities of practice and interest within the Department, USG, and with allies and interested multinational organizations.

Minimum qualifications:

- Requires a Master’s degree in a relevant functional area: international relations, political science, foreign affairs, defense and strategy, resource management or related field that supports the DGMT’s research, analysis and monitoring needs
- Evidence of teaching aptitude
- Experience working with the leadership of foreign defense sectors (ministry, joint/general staff, Service Headquarters) in DIB focus areas (strategy, policy and planning; human resource management; resource management; and logistics) is perferred
- Must currently hold or be eligible for a Secret clearance
- U.S. citizenship
- Ability and willingness to travel on an infrequent basis

Salary is commensurate with qualifications and experience. Applicants with foreign education will be required to select from a list of private organizations that are members of the National Association of Credential Evaluation Services, Inc. (NACES), which provide foreign education evaluations acceptable to NPS.
Applicants must include up-to-date curriculum vitae. Three letters of reference will be required of candidates who are selected for the interview phase of this recruitment action.

Relocation package, including recruitment/relocation incentive may be authorized. We are able to defray approximately all expenses associated with the transportation of you and your household effects in accordance with policies contained in the Government’s Joint Travel Regulations.

Applications will be accepted through May 27, 2016.

Applications should be sent to:
Steven Peterson
sdpeters@nps.edu

The Naval Postgraduate School is an equal opportunity employer. For additional information about NPS, please refer to the website at http://www.nps.edu