Telework Flexibilities Extension

July 6, 2021

On June 17, 2021, the DoD issued a memo extending COVID-related telework flexibilities to civilian employees. This limited exception to policy allows employees to telework during an emergency with a child or other persons requiring care/supervision present at home through 1 March 2022. The previous extension was set to expire on June 30, 2021. Please note, employees must still account for work and non-work hours during their tours of duty and take appropriate leave (paid or unpaid) to account for time spent away from normal work-related duties (e.g., to care for a child or dependent).

As a reminder, absent this limited exception, DoD policy prohibits telework as a substitute for dependent care.