MEMORANDUM FOR RECORD

SUBJECT: Fulfillment of Defense Acquisition University Courses through Completion of the Naval Postgraduate School Academic Programs

1. References:
   b. HQ OASA(ALT), SFAE-ASC memorandum (Fiscal Year 2019 through 2023 - Equivalency or Fulfillment Credit for DAU Courses through Completion of the Naval Postgraduate School (NPS) Master’s Degree Programs), 6 October 2022.
   c. HQ OASA(ALT), SFAE-ASC memorandum (Army Acquisition Procedures for Implementing the Department of Defense Acquisition Career Management Mandatory Course Fulfillment Program), 31 January 2019.

2. Purpose: To outline the process for Functional Area 51 (FA51) officers to receive fulfillment credit for DAU courses after successfully completing one of the NPS Master’s Degree programs or academic certificates listed below (paragraph 5.c.).

3. Applicability: This memorandum applies to FA51 officers who (a) graduated from one of the NPS programs listed in paragraph 5.c in Fiscal Year 2023 (FY23) and later, and (b) are seeking Defense Acquisition Workforce Improvement Act (DAWIA) certification in Program Management (PM) at the Practitioner level or Contracting (CON) at the Professional level.

4. General: The Army Director, Acquisition Career Management (DACM) Office is responsible for annually reviewing NPS courses embedded in these degree programs and certificates, and for ensuring that they adequately cover education objectives and functional training needed to attain DAWIA certification and DAU fulfilment accreditation.

5. Fulfillment Program:
   a. Proponency Officers in the Army DACM Office serve as verifying officials to validate that NPS degrees and certificates address the corresponding DAU course learning objectives. These reviews will be triggered by any changes to the DAU or NPS curricula. The verification process starts with NPS submitting a crosswalk of each of the DAU course(s) learning objectives mapped to the corresponding NPS course. NPS will also provide information on what references, textbooks, and other methods are used to
teach the material, how the material is assessed, and any other projects that reinforce the learning objectives. The Proponency Officer will then meet with the NPS team, review the crosswalk, and validate that the information covers the required DAU learning objectives. Based on the results, the Proponency Officer may recommend fulfillment of the validated NPS courses for DACM approval.

b. For FY23, the DACM Office has validated the following NPS degrees and academic certificates, and will grant fulfillment for all DAU courses required for PM Practitioner or CON Professional certification:

<table>
<thead>
<tr>
<th>Degree or Academic Certificate</th>
<th>Training Fulfillment</th>
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<tbody>
<tr>
<td>MS in Systems Engineering Management (Degree 522/722)</td>
<td>PM Practitioner and CON Professional</td>
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<tr>
<td>MS in Systems Acquisition Management (Degree 816 / 836)</td>
<td>PM Practitioner and CON Professional</td>
</tr>
<tr>
<td>MS in Defense Contract Management (Degree 815/835)</td>
<td>PM Practitioner and CON Professional</td>
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<tr>
<td>Basic Contract Management Certificate (Certificate 237/238)</td>
<td>CON Professional</td>
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<tr>
<td>Advanced Acquisition Studies Certificate (Certificate 217/218)</td>
<td>PM Practitioner</td>
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6. Process to receive fulfillment credit for NPS coursework:

   a. The Proponency Officer will coordinate with NPS to obtain a list of all FA51 officers who complete the above NPS degrees or academic certificates. The Army DACM Office will grant fulfillment credit to these officers for the applicable DAU courses through Career Acquisition Personnel and Position Management Information System (CAPPMIS). No action is required on the officer’s part.

   b. Once the fulfilled courses are reflected in the officer’s Individual Development Plan (IDP) history record in CAPPMIS, they may be eligible to apply for the appropriate Functional Area certification, as long as they have met all the other non-training certification requirements that are in place at the time of certification request. Acquisition experience and certification exams are not covered under the fulfillment process – FA51 officers must successfully complete these requirements before requesting certification.

   c. FA51 officers will not automatically receive Continuous Learning Points (CLP) for DAU courses obtained through fulfillment. They may request CLPs from their supervisor for NPS coursework through their IDP in CAPPMIS. Each earned academic credit will count one-for-one as a CLP.
7. Changes in DAWIA Certification Standards. In some cases, FA51 officers cannot immediately apply for certification after graduation from NPS because they lack the requisite year(s) of acquisition experience. During this time when they are still accruing experience, the certification standards may change. If a new DAU course is added to the PM Practitioner or CON Professional level certification standards in FY23 or later, NPS graduates should either take the new course through DAU or request and receive fulfillment to receive completion credit.

8. For individual questions about this policy (such as inquiring on the status of a Fulfillment request), please submit a Career Acquisition Management Portal (CAMP) Help Desk ticket at https://apps.asc.army.mil/camp/index.cfm?fuseaction=support.helpRequest.

9. For general questions about this policy, please contact the Army DACM Office Policy Mailbox at usarmy.belvoir.usaasc.mbx.dacm-policies@army.mil.