

ERIN D. REEDER

• Senior Lecturer- The Defense Resources Management Institute •

Erin Reeder, Senior Lecturer and retired Army Lieutenant Colonel, earned his B.S. in Finance from Northern Arizona University in 1994. He was commissioned by the U.S. Army through the Officer Candidate School at Ft. Benning, GA in 1997. He received his M.B.A. and M.P.A. through the Defense Comptroller Program at Syracuse University in 2009. His prior command and staff experience include Military Police Company Commander, Ft. Carson, CO; Kuwait Defense Cooperation Agreement Branch Chief, US Army Central, Ft. McPherson, GA; Resource Manager, Area Support Group- Kuwait, Camp Arifjan, Kuwait; and Tactical Execution Branch Chief U.S. Army Europe, Wiesbaden, Germany. His most recent assignment as the North Atlantic Treaty Organization (NATO) Deputy Financial Controller, Resolute Support Mission, Kabul, Afghanistan, where he provided oversight for direct contributions from the 28 NATO nations. His international staff included military and civilian personnel from Bosnia-Herzegovina, Canada, Iceland, Italy, the Netherlands, Turkey, and the United States. He holds the Defense Financial Management Certification Level III (DFMCLIII), is a Certified Defense Financial Manager (CDFM), and is a Certified SAP Systems Integration Associate. He retired from the Army in 2019. He joined the DRMI faculty in December 2015.

The Defense Resources Management Institute
699 Dyer Rd, Room 205A
Monterey, California 93943

(DRMI)
Office: 831.656.3591
Email: erin.reeder@nps.edu

TEACHING INTERESTS

- Planning Programming and Budgeting
- Defense Budgeting & Financial Management
- Performance Management
- Program Budgeting
- Cost Estimation
- Activity Based Costing

EDUCATION

- Masters of Business Administration, Comptrollership, Syracuse University
- Masters of Public Administration, Comptrollership, Syracuse University
- B.S. Business Administration (Finance), Northern Arizona University

CERTIFICATIONS AND LEADERSHIP

- Defense Financial Management Certificate Level III, US Department of Defense
- Certified Defense Financial Manager, American Society of Military Comptrollers
- Cost Management Certification, Naval Postgraduate School
- SAP System Integration Certification, University of South Carolina
- Lean Six Sigma Certification, Syracuse University

SECURITY CLEARANCE

Top Secret (SCI), 2002-Present

VALUE / ACCOMPLISHMENTS

Financial Management (FM): Over the last three assignments led FM organizations working in eight countries and 17 separate locations allowing decision making at the lowest level enabling a learning organization that developed financial processes adopted Army wide.

- Responsible for Planning, Programming, Budgeting, and Execution of operational funds in excess of \$1.2B and \$8.4B over the Future Year Defense Program
- Developed the FM concept plan/ program budget, funding policies, and SAP ERP Work Breakdown Structure for a \$500M/ year operation providing security throughout Europe and the Middle East.

Financial Management Instruction, Education, and Training: Developed and taught graduate level courses in all resources management functions to more than 1,000 joint and international leaders. Expertly led education missions to Jordan, Uruguay, Paraguay, Serbia, Canada, Malaysia, and El Salvador increasing security cooperation by enabling these partner nations to manage scarce resources more effectively. Fully integrated into the team teaching concept and the cooperation necessary to continually improve and reinforce content through progressive course iterations.

Cost Management and Estimation (CME): Analyzed relationships and fiscal operational vulnerabilities and implemented solutions to achieve strategic and operational goals towards building capabilities and capacities for long-term organizational sustainment.

- Introduced a cost culture that informed leadership on the necessity to identify cost drivers in all operations
- Utilized costing models with detailed budget execution data that resulted in the Kuwaiti Ministry of Defense releasing \$290M in arrear payments to the US for security and personnel requirements
- Implemented Cost estimating and management techniques and procedures that reduced operating budget requirements by \$35M.

Data Analytics: Provide detailed execution experience relating senior DoD leader questions that describe the efficiency and effectiveness of organizational tasks/ activities/ processes.

- Through data analytics and cost analysis identified \$87MM in erroneous transportation bills; allowing 8% of the organizational budget to be reprogrammed for leadership priorities
- Registered for the Army Business Analytics course at University of South Carolina to gain hands on experience with SAP Crystal Reports, Manipulating and Analyzing Data, Decision Modeling and Optimization, SAP BI1, SAP NetWeaver, Business Warehouse, and SAP Business Explorer

Auditability: Understand and able to simply describe the intricacies of centralized process' and internal/ management controls that provide both greater understanding and confidence in government systems and processes utilizing taxpayer resources. Established management and internal controls that corrected identified material weaknesses within the organizations financial system that resulted in the organizations first clean audit

Enterprise Resource Programs (GFEBs/ DEEMs/ GSSA- Army/ SAP): Certified SAP System Integration administrator.

- Utilized as a Financial Management Subject Matter Expert in the Implementation of two Financial and Logistics Enterprise Resource Programs (GFEBs and GSSA-Army) while operating in austere environment.
- Developed the Resource Management concept plan, funding policies, and SAP ERP Work Breakdown Structure for a \$500M/ year operation providing security throughout Europe and the Middle East

Strategic Planning: Developed the Strategic Plan, cost estimate, and Cost Benefit Analysis, to transition headquarters bases throughout Afghanistan from NATO to contributing nation control - saving the organization nearly \$250M/year in expenses. Established and facilitated cross-functional requirement validation and prioritization processes that supported leadership resourcing decisions focused on goals, objectives, capabilities, and outcomes.

Team Building: Leveraged Daily interaction with Department of Defense's (DoD) four largest transportation commands to implement a policy mandating fund certification prior to shipment allowing DoD transportation command to pass its first audit.

WORK EXPERIENCE

Financial Management and Budget Senior Lecturer 2019- Present

Defense Resources Management Institute, Monterey, CA

Instruct planning, programming and budgeting, cost estimation, activity based costing, analytical decision making, marginal analysis, and other economic courses to enhance the efficient and effective allocation of scarce resources.

Financial Management and Budget Lecturer/ Military Associate Chair 2015-2019

Defense Resources Management Institute, Monterey, CA

Instruct planning, programming and budgeting, cost estimation, activity based costing, analytical decision making, marginal analysis, and other economic courses to enhance the efficient and effective allocation of scarce resources.

Deputy Financial Controller 2015

North Atlantic Treaty Organization (NATO), Afghanistan

Provided leadership, guidance, synchronization, and oversight, for daily operations of four separate divisions to include Budget and Disbursing, Finance and Accounting, Purchase and Contracting, and Contracting Overview. Provided accurate and timely financial and personnel advice to the Financial Controller, Chief of Staff, and other senior leadership. Ensured the continued professional development of both military and civilian personnel

- Initiated, coordinated, and published, annual Fiscal Guidance including funding policy and procedures
- Utilized as a Subject Matter Expert for the implementation of two new Financial and Logistics Enterprise Resource Programs
- Developed Strategic Plan, cost estimate, and CBA, to transition headquarters bases throughout Afghanistan from NATO to contributing nation control - saving NATO nearly \$250MM/year in expenses
- Integrated Activity Based Costing into daily reimbursable operations to increase transparency

Tactical Budget Execution Branch Chief

2012-2015

US Army Europe, Germany

Responsible for Planning, Programming, Budgeting, and Execution of operational funds in excess of \$800MM. Implemented Cost estimating techniques and procedures that reduced operating budget requirements by \$35MM. Directed organizational compliance with auditability requirements and practices. Developed and fostered strong working relationships with subordinate unit Commanders and higher staff

- Developed the SAP ERP Work Breakdown Structure and funding policies for the European Reassurance Initiative a \$500MM/ year operation providing National and European deterrence throughout Europe
- Instigated a cost culture that informed leadership on the necessity to identify cost drivers in all operations
- Spearheaded the implementation of the resource management concept plan to support the deployment of missile defense operations to Turkey and Aviation assets into Poland
- Led a group of 26 military, civilian, and local personnel allowing decision making at the lowest level enabling a learning organization that developed financial processes adopted Army wide

Resource Manager/ Chief Financial Officer

2009-2011

US Army Central, Kuwait

Responsible for internal controls and execution of over \$1B in operational funds. Controlled two funding streams: (1) The Kuwait Defense Cooperation Agreement reimbursable budget from the Government of the State of Kuwait, used to fund infrastructure and base operations necessary to conduct joint training and security assistance with Kuwait military forces. (2) The annual contingency budget for US wartime operations. Provided financial guidance and support to all command directorates and base camps

- Utilized costing models with detailed budget execution data that resulted in the Kuwaiti Ministry of Defense releasing \$290MM in payments to the US for security and personnel requirements
- Managed command's travel orders, government travel charge card program, and acquisitions to include both contracted and government purchase card purchases
- Established management and internal controls that corrected identified material weaknesses within the organizations financial system that resulted in the organizations first clean audit
- Analyzed relationships and fiscal operational vulnerabilities and implemented solutions to achieve strategic and operational goals towards building capabilities and capacities for sustainment

Kuwait Defense Cooperation Agreement Budget Chief

2006-2008

US Army Central, Atlanta, GA and Kuwait

Oversee budget operations of the Kuwait Defense Cooperation Agreement. Liaise with Kuwaiti Ministry of Defense, Army Budget Office, US Embassy, and each of the military services to ensure adequate resourcing of all requirements

- Briefed Senior US Military and Kuwaiti Ministry of Defense personnel quarterly, resulting in 100% reimbursement of a \$350MM annual program
- Trained and supervised five new employees on all aspects of Army Financial Management and the intricate collaboration between the US Army and Kuwaiti Ministry of Defense
- Developed process that permitted Resource Managers to easily move between US and Kuwaiti financial systems, allowing the organization to a conduct year end close out every six months

<p>Strategic Transportation Budget Officer US Army Central, Atlanta, GA Recruited to improve financial business processes and management controls over the Army's transportation funding.</p> <ul style="list-style-type: none"> • Through detailed cost analysis and process improvement identified \$87MM in erroneous transportation bills; allowing 8% of the organizational Transportation budget to be reprogramed to other leadership priorities • Responsible for execution of \$1.2B Transportation Budget 	2005-2006
<p>Military Police Operations Planning Officer US Army Central, Atlanta, GA</p>	2002-2005
<p>Military Police Company Commander 759th Military Police Battalion, Ft. Carson, CO</p>	1999-2002
<p>Military Police Training Officer 759th Military Police Battalion, Ft. Carson, CO</p>	1998-1999
<p>Military Police Platoon Leader 2nd Infantry Division, Republic of Korea</p>	1996-1998