

Dr. Taylor Jones earned his bachelor's degree in East Asian Studies from the University of Toronto and his PhD in Linguistics from the University of Pennsylvania. His doctoral research was on regional variation in African American English, but he also has published work on Mandarin, Persian, and Zulu. He is an expert on the intersection of race, language, and bias, and has published research on cross-dialect comprehension and conflict, and on how speakers and listeners think strategically about speech acts.



Dr. Jones has over a decade of coaching and facilitation experience, and is a principal consultant with CulturePoint, LLC. He has extensive experience with military clients -- NAVAIR, NAVSEA, and NAVWAR -- primarily teaching leadership and performance with a focus on leveraging knowledge about how culture and unconscious cognitive processes create workplace tensions to build more effective leadership. He is an expert on barrier identification and removal in organizations. He has taught about linguistic discrimination in the judicial system to the judges of the First Judicial District of Pennsylvania, the JAG corps, and the Navy Marine Corps Trial Judiciary (NMCTJ). At the Naval Postgraduate School, he teaches *Leadership, Inclusion, and Performance* at the Navy Senior Leaders Seminar in the Center for Executive Education, where the focus is on concrete steps leaders can take to create high performing, inclusive environments. His research has been published in *Language* and *American Speech*, and has been covered in the *New York Times*, *Philadelphia Inquirer*, NPR, CBC, CBS, and *Vice News Tonight*, and runs the blog *Language Jones*.