

Kimberlie J. Stephens, PhD

Dr. Stephens' strives to work at the intersection of research and practice. A student of organizations, she works as an instructor, facilitator and researcher to bridge academia and industry, allowing each to inform and motivate the other. As an instructor in the Communication Management Masters Program, Dr. Stephens aims to help students understand both the power and limitations of theory-in-practice by requiring them to apply course concepts in corporate, public and non-profit contexts.



Dr. Stephens' main areas of research are strategic communication, organizational design and interorganizational relationships. Her work aims to increase our understanding of how organizations achieve their strategic goals in the midst of highly interdependent, complex and fast-paced communication environments. She has worked in different capacities with organizations such as the United States Navy, Anna's Linens, Fox Sports, Nickelodeon and Sony Pictures Entertainment.

Dr. Stephens received her doctorate in organizational communication from the Annenberg School for Communication and Journalism at the University of Southern California. Prior to returning to graduate school she received her B.A. in Communication and worked at Promedica International CME, a continuing medical education provider.