

**FRANK R. 'CHIP' WOOD, Ph.D.**  
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**CURRENT DUTIES:** Since 2005, Chip has served as a Senior Lecturer in Management for the Naval Postgraduate School in the Graduate School of Business and Public Policy and the Center for Executive Education. For the Business School, he currently teaches the Capstone Course for the Executive Masters in Business Administration Program. For the Center for Executive Education, he teaches in the Navy Senior Leader Seminar for high potential Senior Officers and Civilians preparing to move into executive level assignments, he manages the Executive Development and Coaching Programs for the Center, and he coaches Admirals in between assignments helping them prepare for their next assignment.



**PROFESSIONAL EXPERIENCE:**

Extensive experience working in, consulting with, and leading large, action oriented organizations. Over 30 years conducting or supervising management/leadership development programs in a variety of prestigious organizations in both the public and the private sectors including: the Air Force Academy, the Center for Creative Leadership, the Industrial College of the Armed Forces, the National War College, the U.S. Postal Service Management Academy, the University of Maryland National Leadership Institute, the Eckerd College Management Development Institute, Disney University, the Foreign Service Institute, the Federal Executive Institute, and the Naval Postgraduate School. Consulting focuses on: developing managers, management teams and intact work teams; strategic planning; culture assessments; managing organizational change and a culturally diverse work force; and stimulating innovation in organizations.

**A SUMMARY OF POSITIONS AND RESPONSIBILITIES:**

- Sr. Lecturer in Management & Manager of Assessment, Feedback & Coaching programs for U.S. Navy Admirals and Senior Executives, Center for Executive Education, Naval Postgraduate School, 2006-Present
- Consultant to the US Navy Executive Learning Officer 2007-2010
- 1990 – Present: Independent Management Consultant (60% corporate & 40% public sector)
- Senior Research Fellow, Institute of National Strategic Studies
- Director of Executive Leadership Programs & Development for senior executives in the Federal Government attending the National War College or the Industrial College of the Armed Forces
- Internal Dept. of Defense Consultant - Clients included: Secretary of the Air Force, USAF Chief of Staff, Defense Intelligence Agency, U.S. Army Material Command, The Air Force Inspector General
- Faculty, Industrial College of the Armed Forces
- Associate Professor & Director of Leadership Programs & Studies, U.S. Air Force Academy
- Military Pilot & Operations Staff Officer with experience in five different aircraft and six major commands

**SELECTED PUBLICATIONS:**

The Military: More Than Just a Job? Pergamon-Brassey, 1988. (Third Printing)  
"Factors Affecting Career Decisions of the First Women Graduates of the Air Force Academy", Air Force Human Resources Lab, 1989.  
"Behavioral Considerations for Space Station Design", NASA, 1985.  
"Influential Associations in Organizations", Academy of Management, 1982.  
"Air Force Junior Officers: Changing Prestige & Civilianization", Armed Forces & Society, 1980.

**EDUCATION:**

Ph.D., Sociology (Organizations), Northwestern University  
MA, Sociology (Military & Society), Northwestern University  
BS, Business Admin / Engineering Management, U.S. Air Force Academy