

CENTER FOR CIVIL-MILITARY RELATIONS

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Defense Governance (In Residence MASL # P170024; Regional MASL # P279464; MET MASL # P309464)

This seminar examines the fundamentals of governance within the defense sector in order to strengthen participants' performance in their particular position as well as equip them to support capacity-building efforts within their system. Numerous topics are addressed, including: the design and structure of various governance approaches; the necessary functions within defense governance, such as, policy/strategy development, human and financial resource management, and logistics; key relationships in the sector and the sharing of responsibilities between the actors, including: among the legislature, commander-in-chief, ministry, and defense headquarters.

Depending upon the needs of the countries attending and their current challenges at the time some additional emphases are possible, such as: processes for sharing the work between MoD and Joint/General Staff; developing internal MoD processes; adjusting organizational structure to support desired function; managing mixed civilian-military staffs within a ministry; developing the defense competencies of a civilian staff; mid-level leadership/management skills in a ministry; etc.

Learning Objectives:

- 1. Compare and contrast defense governance practices used by various national governments.
- 2. Identify challenges associated with the various types of defense governance structures and processes, and areas for improvement.
- 3. Explore collaboration, leadership and management processes of the MoD.
- 4. Expand and enhance defense governance practitioner networks.

Participants: The workshop is designed for a wide mix of countries and governance practitioners to be represented. Participants should be mid- to senior-level civilian officials, military officers and governance practitioners from Ministries of Defense, military headquarters, and legislative oversight bodies.

Cost: Tuition for this course is approximately \$5,400, depending on the type of funding used. Interested US applicants should contact the Center for enrollment information.