



MILITARY DEPARTMENT  
OFFICE OF THE ADJUTANT GENERAL  
9800 Goethe Road  
Sacramento, California 95827-3561

NGCA-TAG

26 July 2021

MEMORANDUM FOR Service Members and Employees of the California Military Department

SUBJECT: Unvaccinated Service Members and Employees

1. Reference. COVID-19 Adjutant General's Force Health Protection Guidance Update #6; Updated Mask Guidance for Vaccinated Persons, dated 18 June 2021.
2. This policy supplements the above reference, and is in effect until further notice. Failure to comply with this policy may result in administrative action and/or UCMJ Punishment for Service Members and employees.
3. Unvaccinated Service Members and employees must wear an approved face covering while in CMD facilities at all times. Individuals who have not provided proof of vaccination to their command must also wear a facemask while in CMD facilities at all times. Facemasks will be provided by units to Service Members or employees who require them. Effective 2 August 2021, unvaccinated Service Members and employees must show proof of a new negative COVID-19 test every week.
4. The coronavirus Delta variant is rapidly spreading in the US, and is now the dominant strain in California. It has a 30-60% higher transmission rate than the Alpha variant, and a higher level of rapidly progressive and severe illness, especially in younger populations. If you are fully vaccinated for COVID-19, you have a high level (around 88%) of protection against illness. Unvaccinated individuals continue to pose a health risk to the force, to the public, and to their families. Currently, the California Military Department (CMD) is vaccinated at 50% and vulnerable to this variant. Leadership is critical to protect our force and mitigate the impact of this pandemic on our continued operations.
5. Commanders will confirm the vaccination status of all Service Members and employees – regardless of status. Commanders will validate/require proof of authenticity of all vaccination cards. Commanders will counsel, in writing, everyone who refuses to get vaccinated and go over the risks and consequences of their decision. Commanders should further encourage them to discuss any of their concerns with informed medical personnel to address any misplaced fears or misconceptions.
6. Component Commanders will back brief me on their implementation plan for this directive no later than 2 August 2021.

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7. Service Members and employees will wear approved facemasks in CMD facilities, individual offices and workstations at all times in counties where directed by public health order, regardless of your vaccination status.

8. All existing COVID-19 congregate sleeping Exception to Policy (ETP) are cancelled. Commanders will re-evaluate congregate sleeping plans to comport with this directive.

9. The State of California's digital COVID-19 vaccine record portal allows Californians to download their COVID-19 vaccination record at <https://myvaccinerecord.cdph.ca.gov/>. If you have additional questions visit <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/COVID-19VaccineRecord.aspx#>.

10. Thank you for your continued dedication during these challenging times.



DAVID S. BALDWIN  
Major General  
The Adjutant General