NAVAL POSTGRADUATE SCHOOL
ANNUAL CIVILIAN FACULTY SCHEDULE

(Base Salary)

STEP	AD-1 INSTRUCTOR	STEP	AD-3 ASSISTANT PROFESSOR	STEP	AD-5 ASSOCIATE PROFESSOR	STEP	AD-7 PROFESSOR	STEP	AD-9 ADMIN FACULTY	STEP	AD-11 ACADEMIC DEAN
1	$44,503	7	$53,786	17	$69,258	25	$82,793	20	$74,333	I	$141,748
2	$46,050	8	$55,333	18	$70,950	26	$84,484	21	$76,025	II	$143,343
3	$47,597	9	$56,880	19	$72,642	27	$86,176	22	$77,717	III	$144,937
4	$49,144	10	$58,427	20	$74,333	28	$87,868	23	$79,409	IV	$146,531
5	$50,692	11	$59,974	21	$76,025	29	$89,560	24	$81,101	V	$148,126
6	$52,239	12	$61,522	22	$77,717	30	$91,252	25	$82,793	VI	$149,720
7	$53,786	13	$63,069	23	$79,409	31	$92,943	26	$84,484	VII	$151,314
8	$55,333	14	$64,616	24	$81,101	32	$94,990	27	$86,176	VIII	$152,909
9	$56,880	15	$66,163	25	$82,793	33	$97,037	28	$87,868	IX	$154,503
10	$58,427	16	$67,710	26	$84,484	34	$99,084	29	$89,560	X	$156,097
11	$59,974	17	$69,258	27	$86,176	35	$101,132	30	$91,252	XI	$157,692
12	$61,522	18	$70,950	28	$87,868	36	$103,179	31	$92,943	XII	$159,286
13	$63,069	19	$72,642	29	$89,560	37	$105,226	32	$94,990	XIII	$160,880
14	$64,616	20	$74,333	30	$91,252	38	$107,273	33	$97,037	XIV	$162,475
15	$66,163	21	$76,025	31	$92,943	39	$109,320	34	$99,084	XV	$164,069
16	$67,710	22	$77,717	32	$94,990	40	$111,367	35	$101,132	XVI	$165,663
17	$69,258	23	$79,409	33	$97,037	41	$113,414	36	$103,179	XVII	$167,258
18	$70,950	24	$81,101	34	$99,084	42	$115,462	37	$105,226	XVIII	$168,852
19	$72,642	25	$82,793	35	$101,132	43	$117,509	38	$107,273	XIX	$170,446
20	$74,333	26	$84,484	36	$103,179	44	$119,556	39	$109,320		($170,800)
21	$76,025	27	$86,176	37	$105,226	45	$121,603	40	$111,367		
22	$77,717	28	$87,868	38	$107,273	46	$123,650	41	$113,414		
23	$79,409	29	$89,560	39	$109,320	47	$125,697	42	$115,462		
24	$81,101	30	$91,252	40	$111,367	48	$127,745	43	$117,509		
25	$82,793	31	$92,943	41	$113,414	49	$129,792	44	$119,556		
26	$84,484	32	$94,990	42	$115,462	50	$131,839	45	$121,603		
27	$86,176	33	$97,037	43	$117,509	51	$133,886	46	$123,650		
	($86,176)	34	$99,084	44	$119,556	52	$135,933	47	$125,697		
		35	$101,132	45	$121,603	53	$137,980	48	$127,745		
		36	$103,179	46	$123,650	54	$140,028	49	$129,792		
		37	$105,226	47	$125,697	55	$142,075	50	$131,839		
		38	$107,273	48	$127,745	56	$144,122	51	$133,886		
		39	$109,320	49	$129,792	57	$146,169	52	$135,933		
		40	$111,367	50	$131,839	58	$148,216	53	$137,980		
		41	$113,414	51	$133,886	59	$150,263	54	$140,028		
		42	$115,462	52	$135,933	60	$152,311	55	$142,075		
		43	$117,509	53	$137,980	61	$154,358	56	$144,122		
		44	$119,556	54	$140,028		($154,358)	57	$146,169		
		45	$121,603	55	$142,075			58	$148,216		
		46	$123,650	56	$144,122			59	$150,263		
		47	$125,697	57	$146,169			60	$152,311		
		48	$127,745	58	$148,216			61	$154,358		
		49	$129,792	59	$150,263			62	$156,405		
		50	$131,839	60	$152,311			63	$158,452		
			($131,839)	61	$154,358			64	$160,499		
					($154,358)			65	$162,546		
								66	$164,593		
								67	$166,641		
								68	$168,688		
								69	$170,735		
								70	$170,800		
								71	$170,800		
								72	$170,800		
								73	$170,800		
								74	$170,800		
								75	$170,800		
								76	$170,800		
								77	$170,800		
								78	$170,800		
								79	$170,800		
								80	$170,800		
									($170,800)		

( ) Indicates maximum payable rate for applicable grade.
Maximum rate limited to the rate for level IV of the Executive Schedule, $170,800.

Approved: Effective 5 January 2020

ANN E. RONDEAU, Ed.D
Vice Admiral, U.S. Navy (Ret.)

NAVAL POSTGRADUTE SCHOOL ANNUAL CIVILIAN FACULTY SCHEDULE (9 Month Salary)

LOCALITY RATES OF PAY FOR NAVAL FACULTY INCORPORATING THE LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN FRANCISCO CMSA

STEP	AD-1 INSTRUCTOR	STEP	AD-3 ASSISTANT PROFESSOR	STEP	AD-5 ASSOCIATE PROFESSOR	STEP	AD-7 PROFESSOR	STEP	AD-9 ADMIN FACULTY	STEP	AD-11 ACADEMIC DEAN
1	$47,050	7	$56,865	17	$73,223	25	$87,532	20	$78,588	I	$135,668
2	$48,686	8	$58,500	18	$75,012	26	$89,320	21	$80,377	II	$135,668
3	$50,321	9	$60,136	19	$76,800	27	$91,109	22	$82,166	III	$135,668
4	$51,957	10	$61,771	20	$78,588	28	$92,897	23	$83,954	IV	$135,668
5	$53,594	11	$63,407	21	$80,377	29	$94,687	24	$85,743	V	$135,668
6	$55,229	12	$65,044	22	$82,166	30	$96,476	25	$87,532	VI	$135,668
7	$56,865	13	$66,679	23	$83,954	31	$98,264	26	$89,320	VII	$135,668
8	$58,500	14	$68,315	24	$85,743	32	$100,428	27	$91,109	VIII	$135,668
9	$60,136	15	$69,950	25	$87,532	33	$102,591	28	$92,897	IX	$135,668
10	$61,771	16	$71,586	26	$89,320	34	$104,755	29	$94,687	X	$135,668
11	$63,407	17	$73,223	27	$91,109	35	$106,921	30	$96,476	XI	$135,668
12	$65,044	18	$75,012	28	$92,897	36	$109,085	31	$98,264	XII	$135,668
13	$66,679	19	$76,800	29	$94,687	37	$111,250	32	$100,428	XIII	$135,668
14	$68,315	20	$78,588	30	$96,476	38	$113,414	33	$102,591	XIV	$135,668
15	$69,950	21	$80,377	31	$98,264	39	$115,578	34	$104,755	XV	$135,668
16	$71,586	22	$82,166	32	$100,428	40	$117,742	35	$106,921	XVI	$135,668
17	$73,223	23	$83,954	33	$102,591	41	$119,906	36	$109,085	XVII	$135,668
18	$75,012	24	$85,743	34	$104,755	42	$122,071	37	$111,250	XVIII	$135,668
19	$76,800	25	$87,532	35	$106,921	43	$124,236	38	$113,414	XIX	$135,668
20	$78,588	26	$89,320	36	$109,085	44	$126,400	39	$115,578		($135,668)
21	$80,377	27	$91,109	37	$111,250	45	$128,564	40	$117,742		
22	$82,166	28	$92,897	38	$113,414	46	$130,728	41	$119,906		
23	$83,954	29	$94,687	39	$115,578	47	$132,892	42	$122,071		
24	$85,743	30	$96,476	40	$117,742	48	$135,058	43	$124,236		
25	$87,532	31	$98,264	41	$119,906	49	$135,668	44	$126,400		
26	$89,320	32	$100,428	42	$122,071	50	$135,668	45	$128,564		
27	$91,109	33	$102,591	43	$124,236	51	$135,668	46	$130,728		
	($91,109)	34	$104,755	44	$126,400	52	$135,668	47	$132,892		
		35	$106,921	45	$128,564	53	$135,668	48	$135,058		
		36	$109,085	46	$130,728	54	$135,668	49	$135,668		
		37	$111,250	47	$132,892	55	$135,668	50	$135,668		
		38	$113,414	48	$135,058	56	$135,668	51	$135,668		
		39	$115,578	49	$135,668	57	$135,668	52	$135,668		
		40	$117,742	50	$135,668	58	$135,668	53	$135,668		
		41	$119,906	51	$135,668	59	$135,668	54	$135,668		
		42	$122,071	52	$135,668	60	$135,668	55	$135,668		
		43	$124,236	53	$135,668	61	$135,668	56	$135,668		
		44	$126,400	54	$135,668	62	$135,668	57	$135,668		
		45	$128,564	55	$135,668	63	$135,668	58	$135,668		
		46	$130,728	56	$135,668	64	$135,668	59	$135,668		
		47	$132,892	57	$135,668	65	$135,668	60	$135,668		
		48	$135,058	58	$135,668	66	$135,668	61	$135,668		
		49	$135,668	59	$135,668	67	$135,668	62	$135,668		
		50	$135,668	60	$135,668	68	$135,668	63	$135,668		
			($135,668)	61	$135,668	69	$135,668	64	$135,668		
					($135,668)	70	$135,668	65	$135,668		
						71	$135,668	66	$135,668		
						72	$135,668	67	$135,668		
						73	$135,668	68	$135,668		
						74	$135,668	69	$135,668		
						75	$135,668	70	$135,668		
						76	$135,668	71	$135,668		
						77	$135,668	72	$135,668		
						78	$135,668	73	$135,668		
						79	$135,668	74	$135,668		
						80	$135,668	75	$135,668		
							($135,668)	76	$135,668		
								77	$135,668		
								78	$135,668		
								79	$135,668		
								80	$135,668		
									($135,668)		

1 ( ) Indicates maximum payable rate for applicable grade. Maximum rate limited to the rate for level III of the Executive Schedule, $181,500. (5 U.S.C 5304(g)(2))

2 The locality rates of pay are considered basic pay for retirement, life insurance, and severence pay purposes and for advances in pay. They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date 5 January 2020 will be used.

Approved: Effective 5 January 2020

ANN E. RONDEAU, Ed.D
Vice Admiral, U.S. Navy (Ret.)

NAVAL POSTGRADUTE SCHOOL ANNUAL CIVILIAN FACULTY SCHEDULE (10 Month Salary)

LOCALITY RATES OF PAY FOR NAVAL FACULTY INCORPORATING THE LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN FRANCISCO CMSA

STEP	AD-1 INSTRUCTOR	STEP	AD-3 ASSISTANT PROFESSOR	STEP	AD-5 ASSOCIATE PROFESSOR	STEP	AD-7 PROFESSOR	STEP	AD-9 ADMIN FACULTY	STEP	AD-11 ACADEMIC DEAN
1	$52,359	7	$63,280	17	$81,484	25	$97,407	20	$87,455	I	$150,975
2	$54,179	8	$65,100	18	$83,474	26	$99,397	21	$89,445	II	$150,975
3	$55,999	9	$66,920	19	$85,465	27	$101,388	22	$91,436	III	$150,975
4	$57,819	10	$68,740	20	$87,455	28	$103,378	23	$93,426	IV	$150,975
5	$59,640	11	$70,560	21	$89,445	29	$105,369	24	$95,417	V	$150,975
6	$61,460	12	$72,382	22	$91,436	30	$107,360	25	$97,407	VI	$150,975
7	$63,280	13	$74,202	23	$93,426	31	$109,350	26	$99,397	VII	$150,975
8	$65,100	14	$76,022	24	$95,417	32	$111,758	27	$101,388	VIII	$150,975
9	$66,920	15	$77,842	25	$97,407	33	$114,166	28	$103,378	IX	$150,975
10	$68,740	16	$79,662	26	$99,397	34	$116,574	29	$105,369	X	$150,975
11	$70,560	17	$81,484	27	$101,388	35	$118,984	30	$107,360	XI	$150,975
12	$72,382	18	$83,474	28	$103,378	36	$121,392	31	$109,350	XII	$150,975
13	$74,202	19	$85,465	29	$105,369	37	$123,801	32	$111,758	XIII	$150,975
14	$76,022	20	$87,455	30	$107,360	38	$126,209	33	$114,166	XIV	$150,975
15	$77,842	21	$89,445	31	$109,350	39	$128,617	34	$116,574	XV	$150,975
16	$79,662	22	$91,436	32	$111,758	40	$131,025	35	$118,984	XVI	$150,975
17	$81,484	23	$93,426	33	$114,166	41	$133,434	36	$121,392	XVII	$150,975
18	$83,474	24	$95,417	34	$116,574	42	$135,843	37	$123,801	XVIII	$150,975
19	$85,465	25	$97,407	35	$118,984	43	$138,252	38	$126,209	XIX	$150,975
20	$87,455	26	$99,397	36	$121,392	44	$140,660	39	$128,617		($150,975)
21	$89,445	27	$101,388	37	$123,801	45	$143,068	40	$131,025		
22	$91,436	28	$103,378	38	$126,209	46	$145,477	41	$133,434		
23	$93,426	29	$105,369	39	$128,617	47	$147,885	42	$135,843		
24	$95,417	30	$107,360	40	$131,025	48	$150,295	43	$138,252		
25	$97,407	31	$109,350	41	$133,434	49	$150,975	44	$140,660		
26	$99,397	32	$111,758	42	$135,843	50	$150,975	45	$143,068		
27	$101,388	33	$114,166	43	$138,252	51	$150,975	46	$145,477		
	($101,388)	34	$116,574	44	$140,660	52	$150,975	47	$147,885		
		35	$118,984	45	$143,068	53	$150,975	48	$150,295		
		36	$121,392	46	$145,477	54	$150,975	49	$150,975		
		37	$123,801	47	$147,885	55	$150,975	50	$150,975		
		38	$126,209	48	$150,295	56	$150,975	51	$150,975		
		39	$128,617	49	$150,975	57	$150,975	52	$150,975		
		40	$131,025	50	$150,975	58	$150,975	53	$150,975		
		41	$133,434	51	$150,975	59	$150,975	54	$150,975		
		42	$135,843	52	$150,975	60	$150,975	55	$150,975		
		43	$138,252	53	$150,975	61	$150,975	56	$150,975		
		44	$140,660	54	$150,975	62	$150,975	57	$150,975		
		45	$143,068	55	$150,975	63	$150,975	58	$150,975		
		46	$145,477	56	$150,975	64	$150,975	59	$150,975		
		47	$147,885	57	$150,975	65	$150,975	60	$150,975		
		48	$150,295	58	$150,975	66	$150,975	61	$150,975		
		49	$150,975	59	$150,975	67	$150,975	62	$150,975		
		50	$150,975	60	$150,975	68	$150,975	63	$150,975		
			($150,975)	61	$150,975	69	$150,975	64	$150,975		
					($150,975)	70	$150,975	65	$150,975		
						71	$150,975	66	$150,975		
						72	$150,975	67	$150,975		
						73	$150,975	68	$150,975		
						74	$150,975	69	$150,975		
						75	$150,975	70	$150,975		
						76	$150,975	71	$150,975		
						77	$150,975	72	$150,975		
						78	$150,975	73	$150,975		
						79	$150,975	74	$150,975		
						80	$150,975	75	$150,975		
							($150,975)	76	$150,975		
								77	$150,975		
								78	$150,975		
								79	$150,975		
								80	$150,975		
									($150,975)		

1 ( ) Indicates maximum payable rate for applicable grade. Maximum rate limited to the rate for level III of the Executive Schedule, $181,500. (5 U.S.C 5304(g)(2))

2 The locality rates of pay are considered basic pay for retirement, life insurance, and severence pay purposes and for advances in pay. They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date 5 January 2020 will be used.

Approved: Effective 5 January 2020

ANN E. RONDEAU, Ed.D
Vice Admiral, U.S. Navy (Ret.)

NAVAL POSTGRADUTE SCHOOL ANNUAL CIVILIAN FACULTY SCHEDULE

LOCALITY RATES OF PAY FOR NAVAL FACULTY INCORPORATING THE LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN FRANCISCO CMSA

Annual Salary

STEP	AD-1 INSTRUCTOR	STEP	AD-3 ASSISTANT PROFESSOR	STEP	AD-5 ASSOCIATE PROFESSOR	STEP	AD-7 PROFESSOR	STEP	AD-9 ADMIN FACULTY	STEP	AD-11 ACADEMIC DEAN
1	$62,945	7	$76,075	17	$97,959	25	$117,102	20	$105,137	I	$181,500
2	$65,133	8	$78,263	18	$100,352	26	$119,494	21	$107,530	II	$181,500
3	$67,321	9	$80,451	19	$102,745	27	$121,887	22	$109,923	III	$181,500
4	$69,509	10	$82,639	20	$105,137	28	$124,280	23	$112,316	IV	$181,500
5	$71,699	11	$84,827	21	$107,530	29	$126,674	24	$114,709	V	$181,500
6	$73,887	12	$87,017	22	$109,923	30	$129,067	25	$117,102	VI	$181,500
7	$76,075	13	$89,205	23	$112,316	31	$131,459	26	$119,494	VII	$181,500
8	$78,263	14	$91,393	24	$114,709	32	$134,354	27	$121,887	VIII	$181,500
9	$80,451	15	$93,581	25	$117,102	33	$137,249	28	$124,280	IX	$181,500
10	$82,639	16	$95,769	26	$119,494	34	$140,144	29	$126,674	X	$181,500
11	$84,827	17	$97,959	27	$121,887	35	$143,041	30	$129,067	XI	$181,500
12	$87,017	18	$100,352	28	$124,280	36	$145,936	31	$131,459	XII	$181,500
13	$89,205	19	$102,745	29	$126,674	37	$148,832	32	$134,354	XIII	$181,500
14	$91,393	20	$105,137	30	$129,067	38	$151,727	33	$137,249	XIV	$181,500
15	$93,581	21	$107,530	31	$131,459	39	$154,622	34	$140,144	XV	$181,500
16	$95,769	22	$109,923	32	$134,354	40	$157,517	35	$143,041	XVI	$181,500
17	$97,959	23	$112,316	33	$137,249	41	$160,413	36	$145,936	XVII	$181,500
18	$100,352	24	$114,709	34	$140,144	42	$163,309	37	$148,832	XVIII	$181,500
19	$102,745	25	$117,102	35	$143,041	43	$166,205	38	$151,727	XIX	$181,500
20	$105,137	26	$119,494	36	$145,936	44	$169,100	39	$154,622		($181,500)
21	$107,530	27	$121,887	37	$148,832	45	$171,995	40	$157,517		
22	$109,923	28	$124,280	38	$151,727	46	$174,891	41	$160,413		
23	$112,316	29	$126,674	39	$154,622	47	$177,786	42	$163,309		
24	$114,709	30	$129,067	40	$157,517	48	$180,683	43	$166,205		
25	$117,102	31	$131,459	41	$160,413	49	$181,500	44	$169,100		
26	$119,494	32	$134,354	42	$163,309	50	$181,500	45	$171,995		
27	$121,887	33	$137,249	43	$166,205	51	$181,500	46	$174,891		
	($121,887)	34	$140,144	44	$169,100	52	$181,500	47	$177,786		
		35	$143,041	45	$171,995	53	$181,500	48	$180,683		
		36	$145,936	46	$174,891	54	$181,500	49	$181,500		
		37	$148,832	47	$177,786	55	$181,500	50	$181,500		
		38	$151,727	48	$180,683	56	$181,500	51	$181,500		
		39	$154,622	49	$181,500	57	$181,500	52	$181,500		
		40	$157,517	50	$181,500	58	$181,500	53	$181,500		
		41	$160,413	51	$181,500	59	$181,500	54	$181,500		
		42	$163,309	52	$181,500	60	$181,500	55	$181,500		
		43	$166,205	53	$181,500	61	$181,500	56	$181,500		
		44	$169,100	54	$181,500	62	$181,500	57	$181,500		
		45	$171,995	55	$181,500	63	$181,500	58	$181,500		
		46	$174,891	56	$181,500	64	$181,500	59	$181,500		
		47	$177,786	57	$181,500	65	$181,500	60	$181,500		
		48	$180,683	58	$181,500	66	$181,500	61	$181,500		
		49	$181,500	59	$181,500	67	$181,500	62	$181,500		
		50	$181,500	60	$181,500	68	$181,500	63	$181,500		
			($181,500)	61	$181,500	69	$181,500	64	$181,500		
					($181,500)	70	$181,500	65	$181,500		
						71	$181,500	66	$181,500		
						72	$181,500	67	$181,500		
						73	$181,500	68	$181,500		
						74	$181,500	69	$181,500		
						75	$181,500	70	$181,500		
						76	$181,500	71	$181,500		
						77	$181,500	72	$181,500		
						78	$181,500	73	$181,500		
						79	$181,500	74	$181,500		
						80	$181,500	75	$181,500		
							($181,500)	76	$181,500		
								77	$181,500		
								78	$181,500		
								79	$181,500		
								80	$181,500		
									($181,500)		

1 ( ) Indicates maximum payable rate for applicable grade. Maximum rate limited to the rate for level III of the Executive Schedule, $181,500. (5 U.S.C 5304(g)(2))

2 The locality rates of pay are considered basic pay for retirement, life insurance, and severence pay purposes and for advances in pay. They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date 5 January 2020 will be used.

Approved: Effective 5 January 2020

ANN E. RONDEAU, Ed.D
Vice Admiral, U.S. Navy (Ret.)