

Official Title Options:

Associate Professor (assigned specialty)
Visiting Associate Professor (assigned specialty)
Pay Schedule: AD-5

Tenure Track Position
Non-Tenure Track Position

A. **Summary:** An Associate Professor teaches subjects offered by the assigned department; supervises and evaluates theses and dissertations; conducts research to maintain currency in the discipline, to meet DoN needs, and to provide student research topics; provides expert disciplinary advice to entities in DoN and DoD; provides some academic service to NPS; and serves the broader academic community. Associate Professors interact in a variety of fora as they develop national reputations as scholars in their specialties.

B. **Duties:** An Associate Professor:

- prepares and teaches assigned courses and seminars in residence, off-campus, on-line, or afloat, as necessary;
- proposes and leads scholarly research and disseminates those results, especially through peer-reviewed means;
- advises student theses and dissertations;
- assists in the design and development of courses and curricula as required;
- advises students and mentors junior faculty on academic matters;
- assists in the management and governance of the academic unit, programs, and school by performing academic service as required;
- provides academic advice, service, or consultation to Naval and Defense activities, and to the larger community of scholars and others, as required; and
- performs other duties commonly understood to be faculty duties, as required.

C. **Scope of Duties:** Associate Professors assist the academic enterprises at the department, school, and campus level, and provide external impacts through services to DoN activities, DoD activities, and professional organizations. Associate Professors engage with students who are located at duty stations across the world as well as at Monterey.

D. **Qualifications:**

- An earned doctoral degree in a discipline that supports the departmental instructional needs;
- broad experience (typically 6 years) as a faculty member in one or more accredited institutions of higher education or equivalent professional experience;
- excellent teaching ability or aptitude;
- an emerging national reputation for scholarship;
- a sustained publications record;
- an ability to advise student theses and dissertations based on comparable experience or aptitude; and
- a record of performance of academic service based on comparable experience or aptitude.

E. **Special Requirements:** Position designated non-critical sensitive (requiring Secret eligibility) unless otherwise designated via the Position Designation Tool on the AD PD Addendum.