

Official Title: Dean of Research

Pay Schedule: AD-9

Summary: Dean of Research will enhance the research experience by developing relationships with new sponsors, creating new research opportunities, and acting as the clearinghouse for available capability and available capacity within NPS. To achieve this, the DoR must supervise and energize various organizational units that help support the research enterprise and develop and enforce appropriate business practices at NPS that maintain efficient and effective conduct of research. The DoR reports to the Provost.

The DoR is the senior academic administrator of research at NPS. The DoR is responsible for ensuring policies and procedures are in place to efficiently carry out NPS research programs. The DoR provides leadership across campus, as well as significant off-campus service to the DoN and other stakeholders. The DoR interacts professionally in a variety of national and international forums.

As the leader of NPS's research enterprise, the DoR is responsible to:

- Develop and implement policies governing research at NPS;
- Serve as an advocate for NPS researchers in discussions dealing with the conduct and execution of research at NPS;
- Identify and cultivate external sources for research funding and support across the broad array of possible sponsors including (but not limited to): DoD, other US Government Agencies, Industry, Foundations, and other appropriate sources of research support.
- Catalyze, energize, and organize large, collaborative, interdisciplinary research proposal efforts (e.g., centers of excellence).
- Drive NPS research collaborations throughout the DoD, other US Government Agencies, Industry and other Universities.
- Formulate and refine the strategic vision and plans for research at NPS, including infrastructure and facilities in consultation with the faculty and NPS administrators;
- Chair the Research Board;
- Work with NPS Comptroller, other senior administrators, and the Faculty Council to develop and implement policies for the formulation, distribution and reporting of indirect costs created by the conduct of reimbursable programs;
- Oversee coordination with the Comptroller's office to achieve timely and accurate accounting for financial matters related to research funds at NPS;
- Prepare and submit budgets, requirements, and reports for assigned areas of responsibility in accordance with NPS procedures;
- Work with Vice Provost to determine lab facility and lab equipment requirements and prioritization.
- Promote and serve as advocate for NPS research with the DoD R&D organizations, the NSF, other government agencies, and private companies conducting research;
- Coordinate with NWSI in developing project and research funding to

- support faculty.
- Support faculty in securing research projects and funding;
 - Promote and administer post-doctoral programs (NRC, ONR/ASEE, NPS) and faculty/staff exchanges, research chairs, and other programs to bring external researchers to NPS;
 - Develop policies for monitoring and reporting research productivity and quality of NPS faculty;
 - Provide data or briefings related to NPS research as required;
 - Develop, evaluate, and recommend to the Provost and NPS President alternative organizational models for NPS's research enterprise;
 - Create partnerships for research with the private sector, academia and the non-profit sectors that provide opportunities for faculty and students and that support NPS's mission;
 - Undertake special projects as assigned by the Provost and NPS President that are relevant to NPS's research activities;
 - Oversee human subject research to ensure it is in compliance with the Department of the Navy Human Research Protection Program (DoN HRPP); and
 - Directly supervise the following personnel
 - Director, Research and Sponsored Program Office
 - Associate Dean of Research
 - Military Associate Dean for Research

Required Qualifications:

Education:

- A doctoral or other terminal degree in a discipline relevant to the school;
- OR
- A master's degree in a discipline relevant to the school combined with significant leadership experience gained as a senior military officer (i.e., O-6 or higher), or as a senior manager at the department/division head level in a university or other large and diverse organization.
- AND

Experience:

- Extensive experience working in higher education (six years or more) and at least one year experience in an academic management position (e.g., department chair, associate dean of research etc.) in one or more accredited institutions of higher education.
- An outstanding research and publication record.
- Strong business development and leadership skills.
- Demonstrated success in developing effective teamwork to accomplish institutional goals.

Preferred Experience:

In addition to the required qualifications, the ideal candidate will have demonstrated experience with defense and government research funding agencies, such as DARPA, ONR, AFOSR, NSF, etc.