FOR: OFFICE OF CIVILIAN HUMAN RESOURCES OPERATIONS CENTER, STENNIS

From: President, Naval Postgraduate School

Subj: STATEMENT OF SUPPORT FOR THE DEPARTMENT OF DEFENSE PRIORITY PLACEMENT PROGRAM

Ref: DOD Instruction 1400.25 Volume 1800, DOD Civilian Personnel Management System: DOD Priority Placement Program (PPP) of 1 March 2019

1. The Department of Defense (DOD) Program for Stability of Civilian Employment, commonly referred to as the Priority Placement Program (PPP), has traditionally provided effective outplacement assistance for DOD civilian employees affected by reduction-in-force (RIF), base closures, consolidations, position classification decisions, rotation from overseas, and transfers of function (TOF). This program is the premier outplacement program in the Federal Government for reducing the adverse effects of downsizing on our civilian workforce. During the present era of transition within the Department of Defense, the PPP stands to play an even larger role in minimizing the disruptions that come along with major organizational changes.

2. I personally endorse and am firmly committed to the utilization of and participation in the DoD Priority Placement Program. The managers, supervisors, staff officials, and employees of this Command shall comply with the spirit, letter and intent of this program.

ANN E RONDEAU, Ed.D
Vice Admiral, U.S. Navy (Ret.)

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HRO