



U.S. FLEET CYBER COMMAND / U.S. TENTH FLEET

Join Our Team!

Vacancy Announcement Number: FCC-N00NPS-001C060A

Announcement Open Date: 28 Aug 2020

Announcement Close Date: 4 Sep 2020

This position is a Department of Defense (DoD) Cyber Excepted Service (CES) personnel system position in the Excepted Service under 10 U.S.C. 1599f.

Position Title: Cyberspace Liaison Officer (Cyber LNO)

Pay Plan-Occupational Series-Grade: GG-0301-15 **Appointment Type:** Term

Pay Range: \$154,687 – \$170,800* CES adjusted basic pay (base pay plus local market supplement (LMS)) may not exceed the Executive Level IV rate of \$170,800 for CY-2020.

Recruitment, relocation, or retention incentives may be authorized.

Location: Naval Postgraduate School (NPS), Monterey, California (CA)

Who may apply: Open to the public; Must be a U.S. citizen

CES Work Category: Professional **CES Work Level:** Expert

Responsibilities:

The Cyber Liaison Officer (Cyber LNO) position serves as a Special Assistant directly reporting to the Commander, U.S. Fleet Cyber Command (FLTCYBERCOM). The position is physically located at the Naval Postgraduate School (NPS), in Monterey, California. The Cyber LNO is a recognized Cyber Operations subject matter expert representing FLTCYBERCOM to ensure NPS curricula and research are defined, resourced, and conducted to advance FLTCYBERCOM objectives and priorities in collaboration with other Services, DoD organizations, and U.S. Government agencies.

- You will draw on operational insights into Navy cyber challenges, including anticipated and unmet requirements, to advise stakeholders on how to shape and pursue NPS research activities, and to leverage research findings and products, to advise and inform the Navy's cyberspace community and Fleet Commanders.
- You will plan research that addresses capability gaps due to the rapid evolution of adversary tactics and concomitant cyberspace operational strategies and tactics, techniques, and procedures (TTPs), as well as investigate and make use of emerging and experimental cyber operations concepts and technologies.
- You will advise NPS faculty and students as to the Navy cyber operations community's requirements, support shaping of their research objectives to these requirements, and facilitate collaborative working relationships between NPS, FLTCYBERCOM, and Navy-wide technical/cyber subject matter experts (SMEs).
- You will represent FLTCYBERCOM and Navy Fleet cyber interests, positions, and issues on NPS boards, councils, and governing bodies, such as the NPS Leadership Council.
- You will define requirements, priorities, and devise strategies to synchronize cyber education and research with development/execution of NPS cyberspace curricula that meet the Navy cyberspace community's postgraduate education requirements.



U.S. FLEET CYBER COMMAND / U.S. TENTH FLEET

- You will apply evaluative techniques (qualitative and quantitative methodologies) to determine the efficacy of cyber academic initiatives; identify and recommend alternative educational strategies based on studies and findings.

Conditions of Employment:

- Must be a U.S. citizen.
- Must be able to obtain and maintain a Top Secret (TS) security clearance based on a Tier 5 investigation with eligibility for access to Sensitive Compartmented Information (SCI); this is a Special-Sensitive position.
- This position is a testing designated position (TDP) in accordance with the Drug Free Federal Workplace Program; subject to pre-appointment and random drug testing.
- Travel/TDY is required, up to 25% of the time. Must be able to obtain and maintain a Government-issued Passport.
- Irregular tours of duty, and/or extended duty may be required.
- Employee must comply with administrative requirements as required for duty location at the Naval Postgraduate School.
- This position has been designated as a Cyber Workforce position in the DoD Cyber Workforce Framework (DCWF) Primary Work Role Code of 752 – Cyber Policy and Strategy Planner, Proficiency Level (Advanced): Develops cyberspace plans, strategy and policy to support and align with organizational cyberspace missions and initiatives. As a condition of employment, the incumbent of this position is required to maintain qualifications in accordance with DON Cyber Workforce Program requirements of SECNAV M-5239.2. This designation requires:
 - The incumbent participate in a continuous learning (CL) program as described in SECNAVINST 5239.20A and SECNAV M-5239.2. An annual 20 hour minimum of Cyber Workforce related continuous learning must be documented in a current individual development plan (IDP) signed by both the employee and supervisor.
 - The incumbent must obtain the required credentials within 12 months of appointment and maintain those credentials as described in SECNAV M-5239.2 for DCWF role of 752, Cyber Policy and Strategy Planner, proficiency level (ADVANCED). For more information, please review SECNAV M-5239.2 Chapter 3, paragraph b (1) (g) 1.
 - Failure to meet a condition of employment may result in disciplinary and/or adverse action up to removal from federal service.

Note: This is a CES Cyber Term Appointment (CTA) position in accordance with Department of Defense Instruction, DoDI 1400.25-Vol. 3005, DoD Civilian Personnel Management System: Cyber Excepted Service (CES) Employment and Placement, dated 15 August 2017. This CES CTA position appointment may not exceed a period of three (3) years. The incumbent of this position may be eligible for noncompetitive conversion to a permanent CES appointment at a later date according to DoD/DON CES CTA policies.



U.S. FLEET CYBER COMMAND / U.S. TENTH FLEET

Probationary Period: All employees newly appointed to a CES position will serve a 3-year probationary period; during the first two years of this probationary period, an employee may be separated with no right of appeal. Time served in a temporary appointment is not credited toward completion of the CES probationary period except as provided for “preference eligibles” per CES policy and Title 5, U.S.C. Permanent and term employees currently serving in a probationary period in the competitive serve or a probationary/trial period in the excepted service will complete the period as prescribed in their original conditions of employment if they transfer without a break in service; or are promoted, demoted or reassigned to a CES position.

Application Documentation:

A complete resume is required. Your resume must show relevant experience, job title, duties and accomplishments. Your resume must show complete information for each job entry to support minimum qualifications. The following must be in your resume: employer's name; starting and end dates (Mo/Yr); hours per week; and pay plan, series and grade level (e.g., GS-0301-12) for relevant federal experience. Resumes should be in MS Word or PDF.

If you are applying using veteran's preference, include supporting documentation (e.g., DD-214, U.S. Department of Veterans Affairs Disability Rating).

How to apply: Send resumes and supporting documentation (if applicable) to the following email address **FCC_C10f_NSAH_RESUME@navy.mil** with the subject line “FCC-N00NPS-001C060A Vacancy”.

How you will be evaluated:

Applicant must have directly applicable experience that demonstrates the possession of knowledge, skills, abilities, and competencies necessary for immediate success in the position. Qualifying experience may have been acquired in any public or private sector job, but will clearly demonstrate past experience in the application of the particular competencies or knowledge, skills, and abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled. Qualifying specialized experience would be demonstrated by:

- Applying mastery-level expertise in cyber operations as an integral element of military operations policy, strategy, and planning and operations.
- Expert knowledge of/skill in applying methods to solicit both quantitative and qualitative (e.g., former student feedback) to assess the cyber program in accomplishing mission-essential objectives.
- Mastery knowledge of the cyber professional field to develop program recommendations.
- Demonstrating expert degree of skill in project planning and management to provide professional leadership and serve as an effective steward of resources for research and educational initiatives.
- Expertise in cyber operations program assessment to identify and advocate for adoption of innovative approaches.
- Making authoritative recommendations and decisions that materially affect the scope and direction of large, complex, and significant research and educational programs.
- Facilitating common interests and objectives among various stakeholders, and actively engage in, seek funding, and provide technical support for research and educational initiatives.



U.S. FLEET CYBER COMMAND / U.S. TENTH FLEET

- Expert understanding of regulations, policies, and processes governing cyberspace operations and use of NPS assets and capabilities to support the cyber mission.

Application Process: The servicing Human Resources Office will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this flyer. You will be rated based on the information provided in your resume, along with your supporting documentation. You may be required to provide additional supporting documentation. All qualification requirements must be met before being considered for any vacancies.

If after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, you may be found ineligible/not qualified.

Veterans' Preference:

DoD Components with CES positions apply Veterans' Preference to preference eligible candidates, as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures provided in DoD Instruction 1400.25, Volume 3005, "CES Employment and Placement." If you are a veteran claiming veterans' preference, as defined by Section 2108 of Title 5 U.S.C., you must submit documents verifying your eligibility with your application package.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance:

Equal Employment Opportunity Policy:

The U.S. Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. Equal Employment Opportunity (EEO) for federal employees & job applicants: (https://www.eeoc.gov/federal/fed_employees/index.cfm)

Reasonable Accommodation Policy:

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should send request via the FCC email contact provided above. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits. Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.



U.S. FLEET CYBER COMMAND / U.S. TENTH FLEET

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Privacy Act Notice (PL 93-579): We use the information you provide to determine qualifications for employment. This is authorized under Title 5 U.S.C. 3302 and 3361.