



Faculty Exit Interview (Optional)

Your opinions, views are very important to NPS. Please take a few minutes to complete the following questions. This information is for internal use only. It will be used to identify trends, areas of concern and opportunities for career development.

Department: _____ **Reason for leaving NPS:** ___Resignation ___Transfer ___Retirement ___Reassignment **Name (Optional):** _____ **Position:** _____ **Supervisor:** _____ **Years at NPS:** _____

Other: (please specify): _____

Questions on the position you held while employed at Naval Postgraduate School:

What is your assessment of your supervisory chain in regard to the following?	Always 5	4	3	2	Never 1	Comments
Fair and equal treatment						
Recognition						
Cooperation and teamwork						
Training/Development Opportunities						
Policies and procedures						
Communication						
How relevant were the below factors in your decision to leave NPS?	Relevant				Not at all	Comments
Tenure/ Promotion opportunities						
Government rule set						
Academic freedom						
Teaching opportunities						
Research opportunities						
Pay, benefits, and incentives						

Was your workload usually: [] Too great [] Varied, but manageable [] Just right [] Too light

Did you receive timely, useful, and adequate feedback on your performance? [] Yes [] No (please explain)

Did you have clear goals and know what was expected of you in your job? [] Yes [] No (please explain)

Did you have the resources and support necessary to accomplish your job? [] Yes [] No (please explain)

Did you understand and feel a part of the accomplishment of the NPS mission? [] Yes [] No (please explain)

Did any specific event trigger your decision to leave? [] Yes (please explain) [] No

What improvements (to NPS, your department, or to your job) would you suggest?

What did you like most about your job?

Additional comments:

Your feedback is important, please email this form to exitsurveys@nps.edu. Thank You!