



### Staff Exit Interview (Optional)

Your opinions, views are very important to NPS. Please take a few minutes to complete the following questions. This information is for internal use only. It will be used to identify trends, areas of concern and opportunities for training and improvement.

**Department:** \_\_\_\_\_ **Reason for leaving NPS:** \_\_\_Resignation \_\_\_Transfer \_\_\_Retirement \_\_\_Reassignment

**Name (Optional):** \_\_\_\_\_ **Position:** \_\_\_\_\_ **Supervisor:** \_\_\_\_\_

**Years at NPS:** \_\_\_ **Other:** (please specify): \_\_\_\_\_

#### Questions on the position you held while employed at Naval Postgraduate School:

What is your assessment of your supervisory chain in regard to the following?	Always 5	4	3	2	Never 1	Comments
Fair and equal treatment						
Recognition						
Cooperation and teamwork						
Training/Development Opportunities						
Communication						
Policies and procedures						
How relevant were the below factors in your decision to leave NPS?	Relevant				Not at all	Comments
Promotion opportunities						
Pay, benefits, and incentives						

Was your workload usually: [ ] Too great [ ] Varied, but manageable [ ] Just right [ ] Too light

Did you receive timely, useful, and adequate feedback on your performance? [ ] Yes [ ] No (please explain)

Did you have clear goals and know what was expected of you in your job? [ ] Yes [ ] No (please explain)

Did you have the resources and support necessary to accomplish your job? [ ] Yes [ ] No (please explain)

Did you understand and feel a part of the accomplishment of the NPS mission? [ ] Yes [ ] No (please explain)

Did any specific event trigger your decision to leave? [ ] Yes (please explain) [ ] No

What improvements (to NPS, your department, or to your job) would you suggest?

What did you like most about your job?

Additional comments:

Your feedback is important, please email this form to [exitsurveys@nps.edu](mailto:exitsurveys@nps.edu). Thank You!