### NAVAL POSTGRADUATE SCHOOL CIVILIAN FACULTY SCHEDULE

INCORPORATING THE 1.00% GENERAL INCREASE EFFECTIVE JANUARY 2021

S T	AD-1	S T	AD-3	S T	AD-5	S T	AD-7	S T	AD-9	S T	AD-11
E P	INSTRUCTOR	E P	ASSISTANT PROFESSOR	E P	ASSOCIATE PROFESSOR	E P	PROFESSOR	E P	ADMIN FACULTY	E P	ACADEMIC DEAN
1	\$44,948	7	\$54,324	17	\$69,952	25	\$83,621	20	\$75,078	1	\$143,164
2	\$46,511	8	\$55,887	18	\$71,661	26	\$85,329	21	\$76,786	П	\$144,774
3	\$48,073	9	\$57,450	19	\$73,369	27	\$87,038	22	\$78,495	Ш	\$146,384
4	\$49,636	10	\$59,013	20	\$75,078	28	\$88,747	23	\$80,204	IV	\$147,994
5	\$51,199	11	\$60,575	21	\$76,786	29	\$90,455	24	\$81,912	V	\$149,604
6	\$52,762	12	\$62,138	22	\$78,495	30	\$92,164	25	\$83,621	VI	\$151,214
7	\$54,324	13	\$63,701	23	\$80,204	31	\$93,872	26	\$85,329	VII	\$152,824
8	\$55,887	14	\$65,264	24	\$81,912	32	\$95,940	27	\$87,038	VIII	\$154,434
9	\$57,450	15	\$66,826	25	\$83,621	33	\$98,007	28	\$88,747	IX	\$156,043
10	\$59,013	16	\$68,389	26	\$85,329	34	\$100,075	29	\$90,455	X	\$157,653 \$150,363
11 12	\$60,575 \$62,138	17 18	\$69,952 \$71,661	27 28	\$87,038 \$88,747	35 36	\$102,142 \$104,310	30 31	\$92,164 \$93,872	XI XII	\$159,263 \$160,873
13	\$62,138 \$63,701	19	\$71,661 \$73,369	29	\$90,455	37	\$104,210 \$106,277	31 32	\$95,672 \$95,940	XIII	\$162,483
14	\$65,264	20	\$75,078	30	\$92,164	38	\$108,345	33	\$98,007	XIV	\$164,093
15	\$66,826	21	\$76,786	31	\$93,872	39	\$110,413	34	\$100,075	XV	\$165,703
16	\$68,389	22	\$78,495	32	\$95,940	40	\$112,480	35	\$102,142	XVI	\$167,313
17	\$69,952	23	\$80,204	33	\$98,007	41	\$114,548	36	\$104,210	XVII	\$168,923
18	\$71,661	24	\$81,912	34	\$100,075	42	\$116,615	37	\$106,277	XVIII	\$170,533
19	\$73,369	25	\$83,621	35	\$102,142	43	\$118,683	38	\$108,345	XIX	\$172,143
20	\$75,078	26	\$85,329	36	\$104,210	44	\$120,750	39	\$110,413		(\$172,500)
21	\$76,786	27	\$87,038	37	\$106,277	45	\$122,818	40	\$112,480		
22	\$78,495	28	\$88,747	38	\$108,345	46	\$124,886	41	\$114,548		
23	\$80,204	29	\$90,455	39	\$110,413	47	\$126,953	42	\$116,615		
24	\$81,912	30	\$92,164	40	\$112,480	48	\$129,021	43	\$118,683		
25	\$83,621	31	\$93,872	41	\$114,548	49	\$131,088	44	\$120,750		
26	\$85,329	32	\$95,940	42	\$116,615	50	\$133,156	45	\$122,818		
27	\$87,038	33	\$98,007	43	\$118,683	51	\$135,223	46	\$124,886		
28	\$88,747	34	\$100,075	44	\$120,750	52	\$137,291	47	\$126,953		
	(\$88,747)	35 36	\$102,142 \$104,310	45 46	\$122,818	53	\$139,359	48	\$129,021 \$131,088		
		37	\$104,210 \$106,277	46 47	\$124,886 \$126,953	54 55	\$141,427 \$143,494	49 50	\$131,088 \$133,156		
		38	\$108,277 \$108,345	48	\$129,021	56	\$145,494 \$145,562	51	\$135,130 \$135,223		
		39	\$110,413	49	\$131,088	57	\$147,629	52	\$137,291		
		40	\$112,480	50	\$133,156	58	\$149,697	53	\$139,359		
		41	\$114,548	51	\$135,223	59	\$151,765	54	\$141,427		
		42	\$116,615	52	\$137,291	60	\$153,832	55	\$143,494		
		43	\$118,683	53	\$139,359	61	\$155,900	56	\$145,562		
		44	\$120,750	54	\$141,427	62	\$157,967	57	\$147,629		
		45	\$122,818	55	\$143,494	63	\$160,035	58	\$149,697		
		46	\$124,886	56	\$145,562	64	\$162,102	59	\$151,765		
		47	\$126,953	57	\$147,629	65	\$164,170	60	\$153,832		
		48	\$129,021	58	\$149,697	66	\$166,238	61	\$155,900		
		49	\$131,088 \$433.450	59	\$151,765	67	\$168,305	62	\$157,967 \$460,005		
		50 51	\$133,156 \$135,223	60 61	\$153,832 \$155,900	68 60	\$170,373 \$173,440	63 64	\$160,035 \$162,102		
		31	(\$135,223)	61 62	\$155,960 \$157,967	69 70	\$172,440 \$172,500	64 65	\$162,102 \$164,170		
			(φ100,220)	02	(\$157,967)	71	\$172,500	66	\$166,238		Approved: Effective 5 January 2021
					(φ101,001)	72	\$172,500	67	\$168,305		
						73	\$172,500	68	\$170,373		RONDEAU.ANN.EL Digitally signed by
() Ind	icates maximum paya	ble rate	for applicable grade.			74	\$172,500	69	\$172,440		ISABETH.10272635 RONDEAU.ANN.ELISABETH.10 27263590
Maxin	num rate limited to the	e rate for	r level IV of the Exec	utive		75	\$172,500	70	\$172,500		90 Date: 2021.02.20 10:20:14 -08'00'
Scheo	lule, \$172,500.					76	\$172,500	71	\$172,500		ANN E. RONDEAU, Ed.D
						77	\$172,500	72	\$172,500		Vice Admiral, U.S. Navy (Ret.)
						78	\$172,500	73	\$172,500		
						79	\$172,500	74	\$172,500		
						80	\$172,500	75	\$172,500		
							(\$172,500)	76	\$172,500		
								77	\$172,500		
								78 70	\$172,500 \$172,500		
								79 80	\$172,500 \$172,500		

\$172,500

(\$172,500)

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### NAVAL POSTGRADUTE SCHOOL ANNUAL CIVILIAN FACULTY SCHEDULE

INCORPORATING LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN JOSE-SAN FRANCISCO-OAKLAND, CA OF 41.44% EFFECTIVE JANUARY 2021

S T	AD-1	S T	AD-3	S T	AD-5	S T	AD-7	S T	AD-9	S	AD-11
E		E	ASSISTANT	I E	ASSOCIATE	I E		E	ADMIN	T E	ACADEMIC
P	INSTRUCTOR	P	PROFESSOR	P	PROFESSOR	P	PROFESSOR	P	FACULTY	P	DEAN
1	\$63,575	7	\$76,836	17	\$98,941	25	\$118,274	20	\$106,191	I	\$183,300
2	\$65,786	8	\$79,047	18	\$101,358	26	\$120,690	21	\$108,607	II	\$183,300
3	\$67,995	9	\$81,258	19	\$103,774	27	\$123,107	22	\$111,024	Ш	\$183,300
4	\$70,206	10	\$83,468	20	\$106,191	28	\$125,524	23	\$113,441	IV	\$183,300
5	\$72,416	11	\$85,678	21	\$108,607	29	\$127,940	24	\$115,857	V	\$183,300
6	\$74,627	12	\$87,888	22	\$111,024	30	\$130,357	25	\$118,274	VI	\$183,300
7	\$76,836	13	\$90,099	23	\$113,441	31	\$132,773	26	\$120,690	VII	\$183,300
8	\$79,047	14	\$92,310	24	\$115,857	32	\$135,698	27	\$123,107	VIII	\$183,300
9	\$81,258	15	\$94,519	25	\$118,274	33	\$138,622	28	\$125,524	IX	\$183,300
10	\$83,468	16	\$96,730	26 27	\$120,690 \$123,107	34	\$141,547	29	\$127,940 \$120,357	X XI	\$183,300 \$183,300
11 12	\$85,678 \$87,888	17 18	\$98,941 \$101,359	27 28	\$123,107 \$125,524	35 36	\$144,470 \$147,395	30 31	\$130,357 \$132,773	XII	\$183,300 \$183,300
13	\$90,099	19	\$101,358 \$103,774	29	\$127,940	37	\$150,319	32	\$135,698	XIII	\$183,300 \$183,300
14	\$92,310	20	\$105,774	30	\$130,357	38	\$153,244	33	\$138,622	XIV	\$183,300
15	\$94,519	21	\$108,607	31	\$132,773	39	\$156,169	34	\$141,547	XV	\$183,300
16	\$96,730	22	\$111,024	32	\$135,698	40	\$159,092	35	\$144,470	XVI	\$183,300
17	\$98,941	23	\$113,441	33	\$138,622	41	\$162,017	36	\$147,395	XVII	\$183,300
18	\$101,358	24	\$115,857	34	\$141,547	42	\$164,941	37	\$150,319	XVIII	\$183,300
19	\$103,774	25	\$118,274	35	\$144,470	43	\$167,866	38	\$153,244	XIX	\$183,300
20	\$106,191	26	\$120,690	36	\$147,395	44	\$170,789	39	\$156,169		(\$183,300)
21	\$108,607	27	\$123,107	37	\$150,319	45	\$173,714	40	\$159,092		(, , , , , , , , , , , , , , , , , , ,
22	\$111,024	28	\$125,524	38	\$153,244	46	\$176,639	41	\$162,017		
23	\$113,441	29	\$127,940	39	\$156,169	47	\$179,563	42	\$164,941		
24	\$115,857	30	\$130,357	40	\$159,092	48	\$182,488	43	\$167,866		
25	\$118,274	31	\$132,773	41	\$162,017	49	\$183,300	44	\$170,789		
26	\$120,690	32	\$135,698	42	\$164,941	50	\$183,300	45	\$173,714		
27	\$123,107	33	\$138,622	43	\$167,866	51	\$183,300	46	\$176,639		
28	\$125,524	34	\$141,547	44	\$170,789	52	\$183,300	47	\$179,563		
	(\$125,524)	35	\$144,470	45	\$173,714	53	\$183,300	48	\$182,488		
		36	\$147,395	46	\$176,639	54	\$183,300	49	\$183,300		
		37	\$150,319	47	\$179,563	55	\$183,300	50	\$183,300		
		38	\$153,244	48	\$182,488	56	\$183,300	51	\$183,300		
		39	\$156,169	49	\$183,300	57	\$183,300	52	\$183,300		
		40	\$159,092	50	\$183,300	58	\$183,300	53	\$183,300		
		41	\$162,017	51	\$183,300	59	\$183,300	54 55	\$183,300		
		42	\$164,941 \$167,866	52	\$183,300	60	\$183,300	55 56	\$183,300 \$183,300		
		43 44	\$167,866 \$170,789	53 54	\$183,300 \$183,300	61 62	\$183,300 \$183,300	56 57	\$183,300 \$183,300		
		45	\$170,769	55	\$183,300	63	\$183,300	58	\$183,300		
		46	\$176,639	56	\$183,300	64	\$183,300	59	\$183,300		
		47	\$170,039 \$179,563	57	\$183,300	65	\$183,300	60	\$183,300		
		48	\$182,488	58	\$183,300	66	\$183,300	61	\$183,300		
		49	\$183,300	59	\$183,300	67	\$183,300	62	\$183,300		
		50	\$183,300	60	\$183,300	68	\$183,300	63	\$183,300		
		51	\$183,300	61	\$183,300	69	\$183,300	64	\$183,300		
			(\$183,300)	62	\$183,300	70	\$183,300	65	\$183,300		
					(\$183,300)	71	\$183,300	66	\$183,300		Approved: Effective 5 January 2021
						72	\$183,300	67	\$183,300		
						73	\$183,300	68	\$183,300		
1 ()	Indicates maximum pa	ayable ra	te for applicable grad	de.		74	\$183,300	69	\$183,300		
Ma	ximum rate limited to	the rate	for level III of the Ex	xecutive		75	\$183,300	70	\$183,300		
Schedule, \$183,300. (5 U.S.C 5304(g)(2))							\$183,300	71	\$183,300		ANN E. RONDEAU, Ed.D
							\$183,300	72	\$183,300		Vice Admiral, U.S. Navy (Ret.)
2 The locality rates of pay are considered basic pay for retirement,							\$183,300	73	\$183,300		
life insurance, and severence pay purposes and for advances in pay.							\$183,300	74	\$183,300		
They are NOT considered basic pay for any other purpose. For							\$183,300	75 70	\$183,300		
within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or							(\$183,300)	76	\$183,300		
								77 70	\$183,300 \$183,300		
	efits calculated as a p	-		avai Faci	шц			78 79	\$183,300 \$183,300		
SCI	nedule: effective date	Januar <sub>.</sub>	y 2021 will be used.					79 80	\$183,300 \$183,300		
								00	(\$183,300)		
									(ψ 100,000)		

## NAVAL POSTGRADUTE SCHOOL 10-MONTH CIVILIAN FACULTY SCHEDULE

INCORPORATING LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN JOSE-SAN FRANCISCO-OAKLAND, CA OF 41.44% EFFECTIVE JANUARY 2021

S	AD-1	S	AD-3	S	AD-5	S	AD-7	S	AD-9	S	AD-11
T E		T E	ASSISTANT	T E	ASSOCIATE	T E		T E	ADMIN	T E	ACADEMIC
P	INSTRUCTOR		PROFESSOR	P	PROFESSOR	P	PROFESSOR	P	FACULTY	P	DEAN
. 1	\$52,980	7	\$64,030	17	\$82,451	25	\$98,562	20	\$88,493	i	\$152,750
2	\$54,822	8	\$65,873	18	\$84,465	26	\$100,575	21	\$90,506	II	\$152,750
3	\$56,663	9	\$67,715	19	\$86,479	27	\$102,590	22	\$92,520	Ш	\$152,750
4	\$58,505	10	\$69,557	20	\$88,493	28	\$104,604	23	\$94,535	IV	\$152,750
5	\$60,347	11	\$71,399	21	\$90,506	29	\$106,617	24	\$96,548	V	\$152,750
6	\$62,190	12	\$73,240	22	\$92,520	30	\$108,631	25	\$98,562	VI	\$152,750 \$150,750
7 8	\$64,030 \$65,873	13 14	\$75,083 \$76,925	23 24	\$94,535	31 32	\$110,645 \$113,082	26 27	\$100,575 \$102,590	VII VIII	\$152,750 \$152,750
9	\$67,715	15	\$76,925 \$78,766	24 25	\$96,548 \$98,562	33	\$115,062 \$115,519	28	\$102,590	IX	\$152,750 \$152,750
10	\$69,557	16	\$80,609	26	\$100,575	34	\$117,956	29	\$106,617	X	\$152,750 \$152,750
11	\$71,399	17	\$82,451	27	\$102,590	35	\$120,392	30	\$108,631	ΧI	\$152,750
12	\$73,240	18	\$84,465	28	\$104,604	36	\$122,830	31	\$110,645	XII	\$152,750
13	\$75,083	19	\$86,479	29	\$106,617	37	\$125,266	32	\$113,082	XIII	\$152,750
14	\$76,925	20	\$88,493	30	\$108,631	38	\$127,704	33	\$115,519	XIV	\$152,750
15	\$78,766	21	\$90,506	31	\$110,645	39	\$130,141	34	\$117,956	XV	\$152,750
16	\$80,609	22	\$92,520	32	\$113,082	40	\$132,577	35	\$120,392	XVI	\$152,750
17	\$82,451	23	\$94,535	33	\$115,519	41	\$135,015	36	\$122,830	XVII	\$152,750
18	\$84,465	24	\$96,548	34	\$117,956	42	\$137,451	37	\$125,266	XVIII	\$152,750 \$450,750
19	\$86,479	25	\$98,562	35	\$120,392	43	\$139,889 \$142,335	38	\$127,704	XIX	\$152,750 (\$152,750)
20 21	\$88,493 \$90,506	26 27	\$100,575 \$102,590	36 37	\$122,830 \$125,266	44 45	\$142,325 \$144,762	39 40	\$130,141 \$132,577		(\$152,750)
22	\$92,520	28	\$102,590 \$104,604	38	\$125,200	46	\$144,702 \$147,200	41	\$135,015		
23	\$94,535	29	\$106,617	39	\$130,141	47	\$149,636	42	\$137,451		
24	\$96,548	30	\$108,631	40	\$132,577	48	\$152,074	43	\$139,889		
25	\$98,562	31	\$110,645	41	\$135,015	49	\$152,750	44	\$142,325		
26	\$100,575	32	\$113,082	42	\$137,451	50	\$152,750	45	\$144,762		
27	\$102,590	33	\$115,519	43	\$139,889	51	\$152,750	46	\$147,200		
28	\$104,604	34	\$117,956	44	\$142,325	52	\$152,750	47	\$149,636		
	(\$104,604)	35	\$120,392	45	\$144,762	53	\$152,750	48	\$152,074		
		36	\$122,830	46	\$147,200	54	\$152,750	49	\$152,750		
		37	\$125,266	47	\$149,636	55	\$152,750	50	\$152,750		
		38	\$127,704 \$120,141	48	\$152,074	56	\$152,750	51 52	\$152,750		
		39 40	\$130,141 \$132,577	49 50	\$152,750 \$152,750	57 58	\$152,750 \$152,750	52 53	\$152,750 \$152,750		
		41	\$135,015	51	\$152,750 \$152,750	59	\$152,750 \$152,750	54	\$152,750 \$152,750		
		42	\$137,451	52	\$152,750	60	\$152,750	55	\$152,750		
		43	\$139,889	53	\$152,750	61	\$152,750	56	\$152,750		
		44	\$142,325	54	\$152,750	62	\$152,750	57	\$152,750		
		45	\$144,762	55	\$152,750	63	\$152,750	58	\$152,750		
		46	\$147,200	56	\$152,750	64	\$152,750	59	\$152,750		
		47	\$149,636	57	\$152,750	65	\$152,750	60	\$152,750		
		48	\$152,074	58	\$152,750	66	\$152,750	61	\$152,750		
		49 50	\$152,750	59	\$152,750	67	\$152,750	62	\$152,750 \$152,750		
		50 51	\$152,750 \$152,750	60 61	\$152,750 \$152,750	68 69	\$152,750 \$152,750	63 64	\$152,750 \$152,750		
		31	(\$152,750)	62	\$152,750 \$152,750	70	\$152,750 \$152,750	65	\$152,750 \$152,750		
			(ψ102,100)	02	(\$152,750)	71	\$152,750	66	\$152,750		Approved: Effective 5 January 2021
					(+ : ==,: ==)	72	\$152,750	67	\$152,750		
1 ()	Indicates maximum pa	ayable ra	ate for applicable grad	le.		73	\$152,750	68	\$152,750		
Ma	ximum rate limited to	the rate	for level III of the Ex	ecutive		74	\$152,750	69	\$152,750		
Sch	edule, \$183,300. (5 U	J.S.C 53	04(g)(2))			75	\$152,750	70	\$152,750		
						76	\$152,750	71	\$152,750		ANN E. RONDEAU, Ed.D
2 The locality rates of pay are considered basic pay for retirement,						77	\$152,750	72	\$152,750		Vice Admiral, U.S. Navy (Ret.)
	e insurance, and sever					78	\$152,750	73	\$152,750		
They are NOT considered basic pay for any other purpose. For						79	\$152,750	74	\$152,750		
	hin-grade increases, p					80	\$152,750	75 70	\$152,750		
	l relocation bonuses, r						(\$152,750)	76 77	\$152,750 \$152,750		
	nefits calculated as a p nedule: effective date :			ivai Fact	шу			77 78	\$152,750 \$152,750		
SCI	reduie, effective date	, Janual	y 2021 will be used.					76 79	\$152,750		
								80	\$152,750		
								-	(\$152,750)		
									*		

### NAVAL POSTGRADUTE SCHOOL 9-MONTH CIVILIAN FACULTY SCHEDULE

INCORPORATING LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN JOSE-SAN FRANCISCO-OAKLAND, CA OF 41.44% EFFECTIVE JANUARY 2021

S T	AD-1	S T	AD-3	S T	AD-5	S T	AD-7	S T	AD-9	S T	AD-11
Ē		Ė	ASSISTANT	Ė	ASSOCIATE	Ē		Ē	ADMIN	Ē	ACADEMIC
Р	INSTRUCTOR		PROFESSOR	Р	PROFESSOR	Р	PROFESSOR	Р	FACULTY	Р	DEAN
1	\$47,682	7	\$57,627	17	\$74,206	25	\$88,706	20	\$79,644	1	\$137,475
2	\$49,340	8	\$59,286	18	\$76,019	26	\$90,518	21	\$81,456	П	\$137,475
3	\$50,997	9	\$60,944	19	\$77,831	27	\$92,331	22	\$83,268	Ш	\$137,475
4	\$52,655	10	\$62,601	20	\$79,644	28	\$94,143	23	\$85,081	IV	\$137,475
5	\$54,312	11	\$64,259	21	\$81,456	29	\$95,955	24	\$86,893	V	\$137,475
6	\$55,971	12	\$65,916	22	\$83,268	30	\$97,768	25	\$88,706	VI	\$137,475
7	\$57,627	13	\$67,575	23	\$85,081	31	\$99,580	26	\$90,518	VII	\$137,475
8	\$59,286	14	\$69,233	24	\$86,893	32	\$101,774	27	\$92,331	VIII	\$137,475
9	\$60,944	15	\$70,890	25	\$88,706	33	\$103,967	28	\$94,143	IX	\$137,475
10	\$62,601	16	\$72,548	26	\$90,518	34	\$106,161	29	\$95,955	X	\$137,475
11 12	\$64,259 \$65,916	17 18	\$74,206 \$76,019	27 28	\$92,331 \$94,143	35 36	\$108,353 \$110,547	30 31	\$97,768	XI XII	\$137,475 \$137,475
13	\$67,575	19	\$70,019	29	\$95,955	37	\$110,547 \$112,740	32	\$99,580 \$101,774	XIII	\$137,475 \$137,475
14	\$69,233	20	\$79,644	30	\$97,768	38	\$114,933	33	\$103,967	XIV	\$137,475 \$137,475
15	\$70,890	21	\$81,456	31	\$99,580	39	\$117,127	34	\$106,161	XV	\$137,475
16	\$72,548	22	\$83,268	32	\$101,774	40	\$119,319	35	\$108,353	XVI	\$137,475
17	\$74,206	23	\$85,081	33	\$103,967	41	\$121,513	36	\$110,547	XVII	\$137,475
18	\$76,019	24	\$86,893	34	\$106,161	42	\$123,706	37	\$112,740	XVIII	\$137,475
19	\$77,831	25	\$88,706	35	\$108,353	43	\$125,900	38	\$114,933	XIX	\$137,475
20	\$79,644	26	\$90,518	36	\$110,547	44	\$128,092	39	\$117,127		(\$137,475)
21	\$81,456	27	\$92,331	37	\$112,740	45	\$130,286	40	\$119,319		,
22	\$83,268	28	\$94,143	38	\$114,933	46	\$132,480	41	\$121,513		
23	\$85,081	29	\$95,955	39	\$117,127	47	\$134,673	42	\$123,706		
24	\$86,893	30	\$97,768	40	\$119,319	48	\$136,866	43	\$125,900		
25	\$88,706	31	\$99,580	41	\$121,513	49	\$137,475	44	\$128,092		
26	\$90,518	32	\$101,774	42	\$123,706	50	\$137,475	45	\$130,286		
27	\$92,331	33	\$103,967	43	\$125,900	51	\$137,475	46	\$132,480		
28	\$94,143	34	\$106,161	44	\$128,092	52	\$137,475	47	\$134,673		
	(\$94,143)	35	\$108,353	45	\$130,286	53	\$137,475	48	\$136,866		
		36	\$110,547	46	\$132,480	54	\$137,475	49	\$137,475		
		37	\$112,740	47	\$134,673	55	\$137,475	50	\$137,475		
		38	\$114,933	48	\$136,866	56	\$137,475	51	\$137,475		
		39	\$117,127	49	\$137,475	57	\$137,475	52	\$137,475		
		40	\$119,319 \$124,513	50	\$137,475	58 50	\$137,475	53 54	\$137,475		
		41 42	\$121,513 \$123,706	51 52	\$137,475 \$137,475	59 60	\$137,475 \$137,475	54 55	\$137,475 \$137,475		
		43	\$125,700	53	\$137,475	61	\$137,475 \$137,475	56	\$137,475		
		44	\$128,092	54	\$137,475	62	\$137,475	57	\$137,475		
		45	\$130,286	55	\$137,475	63	\$137,475	58	\$137,475		
		46	\$132,480	56	\$137,475	64	\$137,475	59	\$137,475		
		47	\$134,673	57	\$137,475	65	\$137,475	60	\$137,475		
		48	\$136,866	58	\$137,475	66	\$137,475	61	\$137,475		
		49	\$137,475	59	\$137,475	67	\$137,475	62	\$137,475		
		50	\$137,475	60	\$137,475	68	\$137,475	63	\$137,475		
		51	\$137,475	61	\$137,475	69	\$137,475	64	\$137,475		
			(\$137,475)	62	\$137,475	70	\$137,475	65	\$137,475		
					(\$137,475)	71	\$137,475	66	\$137,475		Approved: Effective 5 January 2021
						72	\$137,475	67	\$137,475		
						73	\$137,475	68	\$137,475		
	Indicates maximum pa	-				74	\$137,475	69	\$137,475		
	ximum rate limited to			recutive		75	\$137,475	70	\$137,475		ADDIE DONDEAU E1D
Sch	edule, \$183,300. (5 U	J.S.C 53	04(g)(2))			76	\$137,475	71	\$137,475		ANN E. RONDEAU, Ed.D
2 The locality rates of pay are considered basic pay for retirement,					77 70	\$137,475	72 72	\$137,475		Vice Admiral, U.S. Navy (Ret.)	
						78 70	\$137,475 \$137,475	73 74	\$137,475 \$137,475		
life insurance, and severence pay purposes and for advances in pay.						79 80	\$137,475 \$137,475	74 75	\$137,475 \$137,475		
They are NOT considered basic pay for any other purpose. For						30	\$137,475 (\$137,475)	76	\$137,475 \$137,475		
within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or							(ψ107,470)	77	\$137,475		
	refits calculated as a p							78	\$137,475		
	nedule: effective date:	-			,			79	\$137,475		
								80	\$137,475		
									(\$137,475)		
									*		

# NAVAL POSTGRADUATE SCHOOL

HOURLY CIVILIAN FACULTY SCHEDULE
INCORPORATING THE 1.00% GENERAL INCREASE EFFECTIVE JANUARY 2021

Formation   Form	S	AD-1	S	AD-3	S	AD-5	S	AD-7	
No.   Structure   P	T		T	4001074117	T	********	T		
2 \$22.99		INSTRUCTOR						PROFESSOR	
\$ \$23.03 9 \$ \$27.53 19 \$\$55.16 27 \$41.70\$ \$ \$24.52 \$11 \$29.02 21 \$36.79 29 \$43.34\$ \$ \$23.08 19 \$\$27.52 25 \$37.61 30 \$44.96\$ \$ \$25.26 12 \$2.29.77 22 \$37.61 30 \$44.96\$ \$ \$26.28 16 \$32.02 25 \$40.07 33 \$46.96\$ \$ \$26.28 16 \$32.07 26 \$40.89 34 \$47.95\$ \$ \$11 \$29.02 17 \$33.52 27 \$41.70 35 \$48.94\$ \$ \$12 \$29.77 18 \$33.52 27 \$41.70 35 \$48.94\$ \$ \$13 \$30.62 19 \$35.16 29 \$43.34 37 \$50.92\$ \$ \$14 \$31.27 20 \$33.59 7 30 \$44.96 38 \$51.91\$ \$ \$16 \$32.02 21 \$36.79 31 \$44.98 39 \$52.91\$ \$ \$16 \$32.02 21 \$36.79 31 \$44.98 39 \$52.91\$ \$ \$18 \$34.34 24 \$39.25 34 \$47.95 42 \$55.88 \$49.42\$ \$ \$19 \$35.16 25 \$40.07 35 \$48.94 43 \$56.87 7 \$22 \$37.61 28 \$40.89 \$42.52\$ \$ \$38.43 29 \$43.34 39 \$52.91 47 \$50.83 \$44.96 \$42.52\$ \$ \$33.84 3 3 \$46.96 41 \$54.89\$ \$ \$21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$33.67 9 \$27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$33.67 9 \$27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$33.67 9 \$27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$36.79 \$27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$23 \$38.43 39 \$46.96 43 \$58.84\$ \$ \$29 \$43.34 39 \$52.91 47 \$60.83\$ \$ \$22 \$3 \$38.43 49 \$52.91 47 \$60.83\$ \$ \$21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85\$ \$ \$22 \$3 \$38.43 49 \$45.97 42 \$55.86 \$50 \$68.76\$ \$ \$40.08 32 \$44.96 40 \$53.90 \$68 \$49.93 \$48 \$61.82\$ \$ \$25 \$40.07 31 \$44.98 41 \$54.89 49 \$62.81 \$7 \$70.74\$ \$ \$41.70 \$30 \$46.96 43 \$58.85 50 \$68.76\$ \$ \$40.80 32 \$45.97 42 \$55.86 50 \$68.76\$ \$ \$40.80 32 \$45.97 40 \$50.83\$ \$ \$29 \$47 \$50.83 57 \$70.74 \$65 \$78.66\$ \$ \$40.80 32 \$44.96 40 \$53.90 \$60.83 55 \$68.76\$ \$ \$40.80 32 \$44.96 40 \$53.90 \$60.83 55 \$60.77\$ \$ \$22.65 \$40.80 32 \$44.96 \$40.89 50.80 \$77.77\$ \$ \$22.65 \$40.80 \$40.80 \$50.80 \$77.77\$ \$ \$22.56 \$40.80 \$40.80 \$50.80 \$77.77\$ \$ \$22.56 \$77.67\$ \$ \$22.56 \$79 \$80.64\$ \$ \$40.85 \$50.30 \$60 \$77.77\$ \$ \$82.66 \$79 \$80.64\$ \$ \$40.85 \$50.30 \$60 \$77.77\$ \$ \$82.66 \$79 \$80.64\$ \$ \$40.85 \$50.30 \$60 \$77.77\$ \$ \$82.66 \$79 \$80.64\$ \$ \$40.85 \$50.30 \$60 \$77.77\$ \$ \$82.66 \$79 \$80.64\$ \$ \$40.85 \$50.30 \$60 \$77.77\$ \$ \$82.66 \$79 \$80.64\$ \$ \$40.85	1	\$21.54	7	\$26.03	17	\$33.52	25	\$40.07	
4 \$23.78	2	\$22.29	8	\$26.78	18	\$34.34	26	\$40.89	
5 \$24.53   11 \$29.02   21 \$38.79   29 \$43.34   6 \$25.28   12 \$29.77   22 \$37.61   30 \$44.96   8 \$26.78   14 \$30.52   23 \$38.43   31 \$44.98   8 \$26.78   14 \$31.27   24 \$39.25   32 \$44.96   9 \$27.53   15 \$32.02   25 \$40.07   33 \$46.96   10 \$28.28   16 \$32.77   26 \$40.89   34 \$47.95   11 \$29.07   18 \$35.52   27 \$41.70   35 \$48.94   12 \$29.77   18 \$33.52   27 \$41.70   35 \$48.94   13 \$30.52   19 \$35.16   29 \$43.34   37 \$50.92   14 \$31.27   20 \$35.97   30 \$44.16   38 \$51.91   16 \$32.77   22 \$37.61   32 \$44.98   39 \$52.91   17 \$33.52   23 \$38.43   31 \$44.98   39 \$52.91   18 \$34.34   24 \$39.25   34 \$47.95   42 \$55.88   18 \$34.34   24 \$39.25   34 \$47.95   42 \$55.88   19 \$35.16   25 \$40.09   36 \$44.16   40 \$53.90   48 \$56.87   22 \$37.61   28 \$42.52   38 \$41.70   35 \$9.84   23 \$34.37   27 \$41.70   37 \$50.92   45 \$58.86   24 \$39.25   30 \$44.16   40 \$53.90   48 \$61.82   25 \$40.07   31 \$44.98   39 \$52.91   37 \$50.02   47 \$60.83   55 \$88.76   38 \$41.70   33 \$45.97   42 \$55.88   39 \$52.91   47 \$60.83   24 \$39.25   30 \$44.16   40 \$53.90   48 \$61.82   25 \$40.07   31 \$44.98   41 \$54.98   26 \$40.07   31 \$44.98   41 \$54.98   41 \$57.86   27 \$41.70   33 \$45.97   42 \$55.88   50 \$63.80   28 \$42.52   34 \$47.95   44 \$57.86   52 \$66.78   39 \$52.91   48 \$56.87   51 \$64.79   29 \$42.52   34 \$47.95   44 \$57.86   52 \$66.78   44 \$57.86   54 \$67.77   62 \$75.69   45 \$42.52   36 \$44.98   51 \$64.79   59 \$72.72   46 \$59.84   56.87   57 \$70.74   47 \$50.93   58.80   50 \$63.80   58 \$71.73   48 \$51.82   55 \$88   50 \$68.76   60 \$73.71   49 \$52.61   54.79   54 \$61.82   57 \$70.74   40 \$59.84   56.87   57 \$70.74   41 \$54.89   56.87   57 \$70.74   42 \$55.88   50 \$68.70   61 \$74.70   43 \$68.47   560.83   57 \$70.74   44 \$57.86   54 \$67.77   62 \$75.69   54 \$42.52   34 \$47.95   44 \$57.86   52 \$66.78   55 \$40.99 \$32.66   586.77   62 \$75.69   56 \$42.52   36 \$60.79   64 \$77.76   57 \$82.66   79 \$82.66   58 \$42.65   586.77   62 \$75.89   59 \$42.66   79 \$82.66   59 \$42.65   79 \$82.66   59 \$42.65   79 \$82.66   59 \$42.65   79 \$82.66   59 \$42.65   79 \$82.66   59 \$40.90 \$40	3	\$23.03	9	\$27.53	19	\$35.16	27	\$41.70	
6 \$25.28   12 \$29.77   22 \$37.61   30 \$44.16   7 \$26.03   13 \$30.52   23 \$38.43   31 \$44.98   8 \$26.78   14 \$31.27   24 \$39.25   32 \$45.97   9 \$27.53   15 \$32.02   25 \$40.07   33 \$46.96   11 \$29.02   17 \$33.52   27 \$41.70   35 \$48.94   12 \$29.77   18 \$34.34   28 \$42.52   36 \$49.93   12 \$29.77   18 \$34.34   28 \$42.52   36 \$49.93   13 \$30.52   19 \$35.16   29 \$43.34   38 \$51.91   14 \$31.27   20 \$35.97   30 \$44.16   38 \$51.91   15 \$32.02   21 \$36.79   31 \$44.98   39 \$52.91   16 \$32.77   22 \$37.61   32 \$45.97   40 \$53.90   18 \$34.34   24 \$39.25   34 \$47.95   42 \$55.88   19 \$35.6   25 \$40.07   35 \$48.94   43 \$56.87   20 \$35.67   26 \$40.89   36 \$49.93   44 \$57.86   21 \$36.79   27 \$41.70   37 \$50.92   45 \$68.87   22 \$37.61   28 \$42.52   38 \$51.91   46 \$59.84   23 \$34.34   29 \$42.52   38 \$51.91   46 \$59.84   24 \$39.25   30 \$44.16   40 \$53.90   48 \$61.82   25 \$40.07   31 \$44.98   41 \$54.89   49 \$62.81   26 \$40.89   32 \$45.97   42 \$55.88   50 \$60.83   27 \$41.70   33 \$45.98   51 \$60.83   28 \$42.52   34 \$47.95   42 \$55.88   50 \$60.83   29 \$35.67   26 \$40.89   36 \$49.93   44 \$57.86   20 \$35.67   27 \$41.70   37 \$50.92   45 \$68.87   21 \$36.70   27 \$41.70   37 \$60.92   45 \$68.87   22 \$37.61   28 \$42.52   38 \$51.91   46 \$59.84   24 \$39.25   30 \$44.16   40 \$53.90   48 \$61.82   25 \$40.07   31 \$44.98   41 \$54.89   49 \$62.81   26 \$40.89   32 \$45.97   42 \$55.88   50 \$60.83   27 \$41.70   33 \$45.98   51 \$60.87   38 \$51.91   48 \$61.82   56 \$80.75   40 \$33.90   50 \$63.80   58 \$77.75   41 \$30.83   57 \$70.74   65 \$73.66   40 \$30.83   57 \$70.74   65 \$73.66   40 \$30.83   57 \$70.74   65 \$73.66   40 \$30.83   57 \$70.74   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65 \$73.66   40 \$30.80   573.77   65	4	\$23.78	10	\$28.28	20	\$35.97	28	\$42.52	
7 \$26,03 13 \$30,52 23 \$38,43 31 \$44,98 \$ 8 \$26,78 14 \$31,27 24 \$39,25 32 \$45,97 \$ 9 \$27,53 15 \$32,02 25 \$40,07 33 \$46,96 \$ 10 \$28,28 16 \$32,77 26 \$40,99 34 \$47,95 \$ 11 \$29,02 17 \$33,52 27 \$41,70 35 \$48,94 \$ 12 \$29,77 18 \$33,52 27 \$41,70 38 \$45,97 \$ 13 \$30,52 19 \$35,16 29 \$43,34 37 \$50,92 \$ 14 \$31,27 20 \$35,97 30 \$44,16 38 \$51,91 \$ 15 \$32,02 21 \$38,79 31 \$44,98 41 \$54,99 \$ 16 \$33,37 22 \$37,61 32 \$45,97 \$40 \$55,90 \$ 17 \$33,52 23 \$38,43 33 \$46,96 41 \$54,99 \$ 18 \$34,34 24 \$39,25 34 \$47,95 \$48,24 \$43 \$57,86 \$ 19 \$35,16 25 \$40,07 37 \$50,92 \$45,87 \$58,85 \$ 19 \$35,16 25 \$40,07 37 \$50,92 \$45,87 \$58,85 \$ 22 \$37,61 28 \$42,52 38 \$31,91 \$48,98 \$49,33 \$44 \$57,86 \$49,33 \$44 \$37,85 \$49,34 \$48 \$49,34 \$48,34 \$4	5	\$24.53	11	\$29.02	21	\$36.79	29	\$43.34	
7 \$26,03 13 \$30,52 23 \$38,43 31 \$44,98 \$ 8 \$26,78 14 \$31,27 24 \$39,25 32 \$45,97 \$ 9 \$27,53 15 \$32,02 25 \$40,07 33 \$46,96 \$ 10 \$28,28 16 \$32,77 26 \$40,99 34 \$47,95 \$ 11 \$29,02 17 \$33,52 27 \$41,70 35 \$48,94 \$ 12 \$29,77 18 \$33,52 27 \$41,70 38 \$45,97 \$ 13 \$30,52 19 \$35,16 29 \$43,34 37 \$50,92 \$ 14 \$31,27 20 \$35,97 30 \$44,16 38 \$51,91 \$ 15 \$32,02 21 \$38,79 31 \$44,98 41 \$54,99 \$ 16 \$33,37 22 \$37,61 32 \$45,97 \$40 \$55,90 \$ 17 \$33,52 23 \$38,43 33 \$46,96 41 \$54,99 \$ 18 \$34,34 24 \$39,25 34 \$47,95 \$48,24 \$43 \$57,86 \$ 19 \$35,16 25 \$40,07 37 \$50,92 \$45,87 \$58,85 \$ 19 \$35,16 25 \$40,07 37 \$50,92 \$45,87 \$58,85 \$ 22 \$37,61 28 \$42,52 38 \$31,91 \$48,98 \$49,33 \$44 \$57,86 \$49,33 \$44 \$37,85 \$49,34 \$48 \$49,34 \$48,34 \$4			12		22			\$44.16	
8 \$26.78			13		23		31		
9 \$27.53   15 \$32.02   25 \$40.07   33 \$46.96   10 \$28.28   16 \$32.77   26 \$40.98   34 \$47.95   11 \$29.02   17 \$33.52   27 \$41.70   35 \$48.94   12 \$29.77   18 \$34.34   28 \$42.52   36 \$49.93   13 \$30.52   19 \$35.16   29 \$43.34   37 \$50.92   14 \$31.27   20 \$35.97   30 \$44.16   38 \$51.91   15 \$32.02   21 \$35.97   30 \$44.98   39 \$52.91   16 \$32.77   22 \$37.61   32 \$45.97   40 \$55.90   17 \$33.52   23 \$39.43   33 \$46.96   41 \$55.89   18 \$34.34   24 \$39.25   34 \$47.95   42 \$55.88   19 \$35.16   25 \$40.07   37 \$50.92   45 \$55.87   20 \$35.97   26 \$40.89   36 \$49.93   44 \$57.86   21 \$36.79   27 \$41.70   37 \$50.92   45 \$58.85   22 \$37.61   28 \$42.52   38 \$51.91   46 \$59.84   23 \$38.43   29 \$43.34   39 \$52.91   47 \$60.83   24 \$39.25   30 \$44.16   40 \$53.90   48 \$61.82   25 \$40.07   31 \$44.98   41 \$54.89   49 \$60.83   26 \$40.89   32 \$45.97   42 \$55.88   50 \$63.80   27 \$41.70   33 \$46.96   43 \$56.87   53 \$66.77   28 \$42.52   34 \$47.95   44 \$57.86   52 \$65.78   36 \$49.93   45 \$59.84   45 \$59.84   45 \$59.84   40 \$55.90   47 \$60.83   57 \$70.74   41 \$54.89   51 \$64.79   69 \$77.77   42 \$55.88   50 \$63.80   60 \$73.71   43 \$56.87   53 \$66.77   62 \$77.67   44 \$57.86   55 \$68.76   60 \$73.71   44 \$57.86   55 \$68.76   60 \$73.71   45 \$60.83   57 \$70.74   46 \$59.84   56 \$69.75   570.74   47 \$60.83   57 \$70.74   48 \$61.82   58 \$71.73   69 \$82.65   49 \$62.81   59 \$72.72   47 \$60.83   57 \$70.74   48 \$61.82   58 \$71.73   69 \$82.65   51 \$64.79   62 \$75.69   71 \$82.65   51 \$64.79   61 \$74.70   69 \$82.65   51 \$64.79   62 \$75.69   71 \$82.65   73 \$82.65   74 \$82.65   75 \$82.65   76 \$82.65   77 \$82.65   78 \$82.65   78 \$82.65   78 \$82.65   78 \$82.65   78 \$82.65   79 \$82.65   79 \$82.65   70 \$82.65   71 \$82.65   72 \$82.65   73 \$82.65   74 \$82.65   75 \$82.65   76 \$82.65   77 \$82.65   78 \$82.65   79 \$82.65   79 \$82.65   70 \$82.65   71 \$82.65   72 \$82.65   73 \$82.65   74 \$82.65   75 \$82.65   76 \$82.65   77 \$82.65   78 \$82.65   78 \$82.65   79 \$82.65   79 \$82.65   79 \$82.65   79 \$82.65   70 \$82.65   71 \$82.65   72 \$82.65   73 \$82.65   74 \$82.65   75 \$82.65									
10									
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14 \$31.27 20 \$33.97 30 \$44.16 38 \$51.91   15 \$32.02 21 \$33.67 81 32 \$45.97 40 \$53.90   17 \$33.52 23 \$33.64 33 \$45.96 41 \$54.89   19 \$35.16 25 \$40.07 35 \$48.94 43 \$56.87   21 \$36.79 27 \$41.70 37 \$50.92 45 \$58.85   22 \$37.61 28 \$42.52 38 \$51.91 46 \$59.84   23 \$39.25 30 \$44.16 40 \$53.90 40 \$60.83   25 \$44.07 31 \$44.98 41 \$54.89 49 \$62.81   26 \$40.89 32 \$45.97 42 \$55.88 50 \$83.80   27 \$41.70 33 \$46.96 43 \$56.87 51 \$84.79 5   28 \$42.52 34 \$47.95 44 \$57.86 52 \$65.78   (\$42.52) 35 \$48.94 45 \$58.85 55 \$68.77   37 \$50.92 47 \$60.83 57 \$70.74   48 \$57.86 52 \$65.78   40 \$53.90 50 \$63.80 58 \$77.77   40 \$53.90 50 \$63.80 58 \$77.77   41 \$56.89 51 \$60.83 57 \$70.74   42 \$55.88 52 \$66.77   43 \$56.87 53 \$66.77   44 \$57.86 54 \$67.77   45 \$60.83 57 \$70.74   46 \$59.84 56 \$69.75   47 \$60.83 57 \$70.74   48 \$61.82 58 \$77.70   49 \$62.81 59 \$77.70   40 \$53.80 50   41 \$64.80 50.80 50   42 \$75.69 50   43 \$82.65   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44 \$64.80 50.80 50   44									
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Schedule, \$172,500.       76       \$82.65       Vice Admiral, U.S. Navy (Ret.)         77       \$82.65         78       \$82.65         79       \$82.65         80       \$82.65									00
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Hourly and biweekly rates of pay for most Federal civilian employees are computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual rate of basic pay by 2,087 hours. Rates must be rounded to the nearest cent, counting one-half cent and over as the next higher cent (e.g., round \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's hourly rate of basic pay by 80 hours.

#### (Locality Hourly)

#### NAVAL POSTGRADUTE SCHOOL HOURLY CIVILIAN FACULTY SCHEDULE

INCORPORATING LOCALITY-BASED COMPARABILITY PAYMENTS FOR SAN JOSE-SAN FRANCISCO-OAKLAND, CA OF 41.44% EFFECTIVE JANUARY 2021

S T			AD-3		AD-5	S T	AD-7
E P	INSTRUCTOR	T E P	ASSISTANT PROFESSOR	T E P	ASSOCIATE PROFESSOR	E P	PROFESSOR
1	\$30.46	7	\$36.82	17	\$47.41	25	\$56.67
2	\$31.52	8	\$37.88	18	\$48.57	26	\$57.83
3	\$32.58	9	\$38.94	19	\$49.72	27	\$58.99
4	\$33.64	10	\$39.99	20	\$50.88	28	\$60.15
5	\$34.70	11	\$41.05	21	\$52.04	29	\$61.30
6	\$35.76	12	\$42.11	22	\$53.20	30	\$62.46
7	\$36.82	13	\$43.17	23	\$54.36	31	\$63.62
8	\$37.88	14	\$44.23	24	\$55.51	32	\$65.02
9	\$38.94	15	\$45.29	25	\$56.67	33	\$66.42
10 11	\$39.99	16	\$46.35	26	\$57.83	34	\$67.82
12	\$41.05 \$42.11	17 18	\$47.41 \$48.57	27 28	\$58.99 \$60.15	35 36	\$69.22 \$70.63
13	\$43.17	19	\$49.72	29	\$61.30	37	\$70.03
14	\$44.23	20	\$50.88	30	\$62.46	38	\$73.43
15	\$45.29	21	\$52.04	31	\$63.62	39	\$74.83
16	\$46.35	22	\$53.20	32	\$65.02	40	\$76.23
17	\$47.41	23	\$54.36	33	\$66.42	41	\$77.63
18	\$48.57	24	\$55.51	34	\$67.82	42	\$79.03
19	\$49.72	25	\$56.67	35	\$69.22	43	\$80.43
20	\$50.88	26	\$57.83	36	\$70.63	44	\$81.83
21	\$52.04	27	\$58.99	37	\$72.03	45	\$83.24
22	\$53.20	28	\$60.15	38	\$73.43	46	\$84.64
23	\$54.36	29	\$61.30	39	\$74.83	47	\$86.04
24	\$55.51	30	\$62.46	40	\$76.23	48	\$87.44
25	\$56.67	31	\$63.62	41	\$77.63	49	\$87.83
26	\$57.83	32	\$65.02	42	\$79.03	50	\$87.83
27	\$58.99	33	\$66.42	43	\$80.43	51	\$87.83
28	\$60.15	34	\$67.82	44	\$81.83	52	\$87.83
	(\$60.15)	35	\$69.22	45	\$83.24	53	\$87.83
		36	\$70.63	46	\$84.64	54	\$87.83
		37	\$72.03	47	\$86.04	55	\$87.83
		38	\$73.43	48	\$87.44	56	\$87.83
		39	\$74.83	49	\$87.83	57	\$87.83
		40	\$76.23	50	\$87.83	58	\$87.83
		41	\$77.63	51	\$87.83	59	\$87.83
		42 43	\$79.03	52	\$87.83	60	\$87.83
		43 44	\$80.43	53	\$87.83	61	\$87.83
		44	\$81.83 \$83.24	54 55	\$87.83 \$87.83	62 63	\$87.83 \$87.83
		46	\$84.64	56	\$87.83	64	\$87.83
		47	\$86.04	57	\$87.83	65	\$87.83
		48	\$87.44	58	\$87.83	66	\$87.83
		49	\$87.83	59	\$87.83	67	\$87.83
		50	\$87.83	60	\$87.83	68	\$87.83
		51	\$87.83	61	\$87.83	69	\$87.83
		-	(\$87.83)	62	\$87.83	70	\$87.83
			(+)		(\$87.83)	71	\$87.83
					,	72	\$87.83
						73	\$87.83
1 ()	Indicates maximum pa	ayable ra	te for applicable grad	e.		74	\$87.83
Ma	ximum rate limited to	the rate	for level III of the Ex	ecutive		75	\$87.83
	edule, \$183,300. (5 U					76	\$87.83
						77	\$87.83
2 Th	e locality rates of pay	are cons	idered basic pay for r	etiremen	t,	78	\$87.83
life	insurance, and sever	ence pay	purposes and for adv	ances in	pay.	79	\$87.83
The	ey are NOT considered	d basic p	ay for any other purp	ose. For		80	\$87.83
	uta aasa ta saasa a		1.:-1		:		(¢07.02)

- They are NOT considered basic pay for any other purpose. For within-grade increases, promotions, highest previous rate, recruitment and relocation bonuses, retention allowance, and other payments or benefits calculated as a percentage of basic pay, the Naval Faculty Schedule: effective date 5 January 2021 will be used.

Hourly and biweekly rates of pay for most Federal civilian employees are computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual rate of basic pay by 2,087 hours. Rates must be rounded to the nearest cent, counting one-half cent and over as the next higher cent (e.g., round \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's hourly rate of basic pay by 80 hours.

Approved: Effective 5 January 2021

RONDEAU.ANN.EL Digitally signed by ISABETH.10272635 RONDEAU.ANN.ELISABETH.10 2726359 Date: 2021.03.08 11:29:34 -08'00' 90

ANN E. RONDEAU, Ed.D Vice Admiral, U.S. Navy (Ret.)

(\$87.83)