

NAVAL POSTGRADUATE SCHOOL ✓
 HOURLY CIVILIAN FACULTY SCHEDULE
 INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 42.74%
 SAN JOSE-SAN FRANCISCO-OAKLAND, CA EFFECTIVE JANUARY 2022

(Locality Hourly)

S T E P	AD-1 INSTRUCTOR	S T E P	AD-3 ASSISTANT PROFESSOR	S T E P	AD-5 ASSOCIATE PROFESSOR	S T E P	AD-7 PROFESSOR
1	\$31.42	7	\$37.97	17	\$48.89	25	\$58.45
2	\$32.51	8	\$39.06	18	\$50.09	26	\$59.64
3	\$33.60	9	\$40.16	19	\$51.28	27	\$60.84
4	\$34.70	10	\$41.25	20	\$52.48	28	\$62.03
5	\$35.79	11	\$42.34	21	\$53.67	29	\$63.23
6	\$36.88	12	\$43.43	22	\$54.87	30	\$64.42
7	\$37.97	13	\$44.53	23	\$56.06	31	\$65.62
8	\$39.06	14	\$45.62	24	\$57.26	32	\$67.06
9	\$40.16	15	\$46.71	25	\$58.45	33	\$68.51
10	\$41.25	16	\$47.80	26	\$59.64	34	\$69.95
11	\$42.34	17	\$48.89	27	\$60.84	35	\$71.40
12	\$43.43	18	\$50.09	28	\$62.03	36	\$72.84
13	\$44.53	19	\$51.28	29	\$63.23	37	\$74.29
14	\$45.62	20	\$52.48	30	\$64.42	38	\$75.73
15	\$46.71	21	\$53.67	31	\$65.62	39	\$77.18
16	\$47.80	22	\$54.87	32	\$67.06	40	\$78.62
17	\$48.89	23	\$56.06	33	\$68.51	41	\$80.07
18	\$50.09	24	\$57.26	34	\$69.95	42	\$81.51
19	\$51.28	25	\$58.45	35	\$71.40	43	\$82.96
20	\$52.48	26	\$59.64	36	\$72.84	44	\$84.40
21	\$53.67	27	\$60.84	37	\$74.29	45	\$85.85
22	\$54.87	28	\$62.03	38	\$75.73	46	\$87.29
23	\$56.06	29	\$63.23	39	\$77.18	47	\$88.74
24	\$57.26	30	\$64.42	40	\$78.62	48	\$89.75
25	\$58.45	31	\$65.62	41	\$80.07	49	\$89.75
26	\$59.64	32	\$67.06	42	\$81.51	50	\$89.75
27	\$60.84	33	\$68.51	43	\$82.96	51	\$89.75
28	\$62.03	34	\$69.95	44	\$84.40	52	\$89.75
	(\$62.03)	35	\$71.40	45	\$85.85	53	\$89.75
		36	\$72.84	46	\$87.29	54	\$89.75
		37	\$74.29	47	\$88.74	55	\$89.75
		38	\$75.73	48	\$89.75	56	\$89.75
		39	\$77.18	49	\$89.75	57	\$89.75
		40	\$78.62	50	\$89.75	58	\$89.75
		41	\$80.07	51	\$89.75	59	\$89.75
		42	\$81.51	52	\$89.75	60	\$89.75
		43	\$82.96	53	\$89.75	61	\$89.75
		44	\$84.40	54	\$89.75	62	\$89.75
		45	\$85.85	55	\$89.75	63	\$89.75
		46	\$87.29	56	\$89.75	64	\$89.75
		47	\$88.74	57	\$89.75	65	\$89.75
		48	\$89.75	58	\$89.75	66	\$89.75
		49	\$89.75	59	\$89.75	67	\$89.75
		50	\$89.75	60	\$89.75	68	\$89.75
		51	\$89.75	61	\$89.75	69	\$89.75
			(\$89.75)	62	\$89.75	70	\$89.75
					(\$89.75)	71	\$89.75
						72	\$89.75
						73	\$89.75
						74	\$89.75
						75	\$89.75
						76	\$89.75
						77	\$89.75
						78	\$89.75
						79	\$89.75
						80	\$89.75
							(\$89.75)

Approved: Effective 3 January 2022

ANN E. RONDEAU, Ed.D
 Vice Admiral, U.S. Navy (Ret.)

1 () Indicates maximum payable rate for applicable grade.
 Maximum rate limited to the rate for level III of the Executive
 Schedule, \$187,300. (5 U.S.C. 5304(g)(2))

2 The locality rates of pay are considered basic pay for retirement,
 life insurance, and severance pay purposes and for advances in pay.
 They are NOT considered basic pay for any other purpose. For
 within-grade increases, promotions, highest previous rate, recruitment
 and relocation bonuses, retention allowance, and other payments or
 benefits calculated as a percentage of basic pay, the Naval Faculty
 Schedule effective date 5 January 2021 will be used.

Hourly and biweekly rates of pay for most Federal civilian employees are
 computed as required by 5 U.S.C. 5504(b).

Hourly rates of basic pay are computed by dividing an employee's annual
 rate of basic pay by 2,087 hours. Rates must be rounded to the nearest
 cent, counting one-half cent and over as the next higher cent (e.g., round
 \$18.845 to \$18.85).

Biweekly rates of basic pay are computed by multiplying an employee's
 hourly rate of basic pay by 80 hours.