Official Title: Associate Provost (Faculty Affairs)

Pay Schedule: AD-09  
Tenure/Non-Tenure Track

A. Summary: The Associate Provost for Faculty Affairs (APFA) works directly for the Provost and Academic Dean on a wide range of complex and sensitive faculty issues. The APFA develops and executes policies, programs, and procedures related to NPS faculty.

B. Duties: The Associate Provost

• Assists the Provost on faculty promotion and tenure policies and procedures;
• Assists the Provost and President on faculty hiring and position descriptions
• Assists with any ,
• Organizes and plans for annual faculty merit step awards with Faculty Administration;
• Serves as the Volunteer Service Coordinator for NPS; coordinates the program with and through Faculty Administration;
• Advises the Provost on the faculty sabbatical program;
• Supervises Faculty Administration
• Manages the program for faculty activity (data and reporting), the Faculty Activity Information and Reporting System (FAIRS);
• Supports NPS as needed for external reviews such as accreditation visits and inspections general;
• Coordinates with the office of Institutional Research on research and reporting related to faculty;

C. Scope of Duties: The Associate Provost for Faculty Affairs works independently under the direct supervision of the Provost; supervises Faculty Administration; and collaborates with other entities within NPS (e.g. Human Resources, Office of Council, others) as well as external DoN, DoD and other organizations.

D. Qualifications:

• A doctoral or other terminal degree in a discipline relevant to the school; or a masters degree in a discipline relevant to the school combined with significant leadership experience gained as a senior military officer (i.e., O-5 or higher); or as a senior manager at the department/division head level in a university or other large and diverse organization.
• Significant administrative experience (typically 4 years or more) as a departmental chair, associate chair, academic associate or equivalent experience in one or more accredited Institutions of higher education or equivalent experience; and,
• Significant accomplishments in education, research and/or service commensurate with an appointment as a senior faculty member.

E. Special Requirements: Position designated non-critical sensitive (requiring Secret eligibility) unless otherwise designated via the Position Designation Tool on the AD PD Addendum; incumbent required to file OGE 450, Confidential Financial Disclosure Report.