Our phased return to campus is linked to MRY’s / CA’s re-opening plans

*NPS’s plans are comprehensive and will require your full support*

Our phased return to campus will enable phased education delivery

*We recognize the limits of DL and campus access will bridge the gap*

We all must know and follow Safety guidelines to make this work

*Read the “COVID-19 Pandemic Response Guide” posted to Safety’s website*
NPS Phased Return to Campus Plan

- **NPS plan incorporates federal, agency, state and local guidance:**
  - **White House/CDC**
    - *Opening Up America Again* (16 Apr 2020)
    - Three-phased plan (Phases 1 - 3)
  - **OMB/OPM Memo M-20-23**
    - “Aligning Federal Agency Operations with the National Guidelines for *Opening Up America Again*” (20 Apr 2020)
  - **State of California**
    - *Update on California’s Pandemic Roadmap* (28 Apr 2020)
    - Four-stage plan (Stages 1 - 4) (Entered Stage 2 on 8 May 2020)
  - **Local Orders**
    - Monterey County shelter-in-place order (30 Apr 2020, extends → 31 May)
  - **NORTHCOM / NAVNORTH orders**
    - Six-phase plan (Phases 0 - 5) (Phase 4 EXORD issued 29 Apr 2020)
    - NPS phases will align with NORTHCOM / NAVNORTH phases
# NPS Phased Return to Campus Plan

## NPS Phase 3 Overview

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>HPCON Measures</td>
<td>Enhanced ECP screening, social distancing, face coverings, enhanced</td>
</tr>
<tr>
<td></td>
<td>space cleaning protocols, safe room occupancy, space logs</td>
</tr>
<tr>
<td>Education</td>
<td>Core DL w/ exceptions for research / labs / classified</td>
</tr>
<tr>
<td>Research</td>
<td>On-campus research by exception</td>
</tr>
<tr>
<td>Library</td>
<td>Lending services resume, limited printing support, remote assistance</td>
</tr>
<tr>
<td>Workforce</td>
<td>Mandatory telework (dependent on shelter-in-place orders)</td>
</tr>
<tr>
<td>Local schools</td>
<td>School year concludes via DL</td>
</tr>
<tr>
<td>Child care</td>
<td>CDC available for on-campus workers; off-base providers closed</td>
</tr>
<tr>
<td>Technology</td>
<td>Equipped to support DL via Zoom</td>
</tr>
<tr>
<td>Travel</td>
<td>Mission-essential w/ approval</td>
</tr>
<tr>
<td>Campus visitors</td>
<td>Not permitted</td>
</tr>
<tr>
<td>Large gatherings</td>
<td>Groups less than ten people permitted using social distancing</td>
</tr>
</tbody>
</table>
• **Health protection measures**

  • NPS procedures and best practices are published in “COVID-19 Pandemic Response Procedures,” which is available on the NPS Safety Office website

  • NPS Safety Officer is developing a video for all-hands to watch prior to returning to campus
## NPS Phased Return to Campus Plan

### NPS Phase 4A Overview

- **HPCON Measures**: Enhanced ECP screening, social distancing, face coverings, enhanced space cleaning protocols, safe room occupancy, space logs.
- **Education**: Core DL w/ resident research / labs / classified (6 Jul)
- **Research**: Expanded on-campus research permitted (6 Jul)
- **Library**: Lending services, expanded printing support and access (6 Jul)
- **Workforce**: Maximum telework with accommodations (1 Jun)
- **Local schools**: Summer break
- **Child care**: CDC available for on-campus workers; off-base providers closed
- **Technology**: Equipped to support DL via Zoom; prepare for fall hybrid delivery
- **Travel**: Mission-essential w/ approval; stop-movement order lifted (1 Jul)
- **Campus visitors**: Mission-essential permitted w/ approval (1 Jun)
- **Large gatherings**: Groups less than fifty people permitted using social distancing (1 Jun)
NPS Phased Return to Campus Plan

• NPS Phase 4B Overview
  • HPCON Measures  ECP screening, social distancing, face coverings, space cleaning protocols, safe room occupancy
  • Education  Hybrid modality; non-vulnerable population returns (28 Sep)
  • Research  On-campus research permitted (28 Sep)
  • Library  Modified services
  • Workforce  Encourage telework with accommodations
  • Local schools  Assumed to begin on time
  • Child care  CDC available for all customers; off-base providers open
  • Technology  Equipped to support hybrid activities in classrooms and via Zoom
  • Travel  OCONUS mission essential / CONUS non-essential travel resumes
  • Campus visitors  Permitted
  • Large gatherings  Groups greater than fifty people permitted for NPS personnel only
NPS Phased Return to Campus Plan

• **NPS Phase 5 Overview**
  - **HPCON Measures**  As directed, space cleaning protocols, maintain hygiene
  - **Education**  TBD
  - **Research**  TBD
  - **Library**  TBD
  - **Workforce**  Normal telework; all personnel return to campus
  - **Local schools**  In session
  - **Child care**  All child care providers open
  - **Technology**  Prepared to support short-notice to DL instruction for all students
  - **Travel**  New normal travel protocols; possible self-isolation upon return
  - **Campus visitors**  TBD
  - **Large gatherings**  TBD