

INSTITUTE FOR SECURITY GOVERNANCE

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WOMEN IN STRATEGIC DEFENSE & SECURITY DECISION-MAKING

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ELIGIBLE FUNDING: IMET, FMF/FMS
CERTIFICATION: PME, E-IMET

This course supports United Nations Security Council Resolution 1325 objectives and Women, Peace & Security principles, and is oriented to national gender policies that increase women's representation in decision-making positions at security and defense institutions. It provides practical, strategic, and political insights into women's inclusion and promotion within decision- and policy-making processes. The underlying theme is that including women in decision-making processes results in more diverse perspectives on how to address national security challenges resulting in more effective strategic and operational responses to those challenges.

OBJECTIVES

Participants will be able to:

- ◆ Understand underlying Global Women, Peace & Security objectives and principles
- ◆ Identify main challenges and prospects for success associated with including women in positions of authority, power, and strategic decision-making
- ◆ Articulate best practices to integrate women into strategic decision-making, based on case studies of developed and developing democracies around the world
- ◆ Recognize the importance of male mentors and advocates
- ◆ Explore benefits of including women in strategic defense and security decision-making at senior levels of government
- ◆ Develop an action plan for promoting women into positions of authority and strategic leadership at the executive, legislative, judicial, and societal levels

TOPICS

The course provides examples, lessons learned, and best practices to integrate women into strategic defense and security decision-making positions in their governments. It uses expert presentations, facilitated discussions, and small-group exercises to provide participants with a comprehensive perspective on how to enhance operational effectiveness by using the skills and expertise of all members of a society, specifically women. Course topics may include:

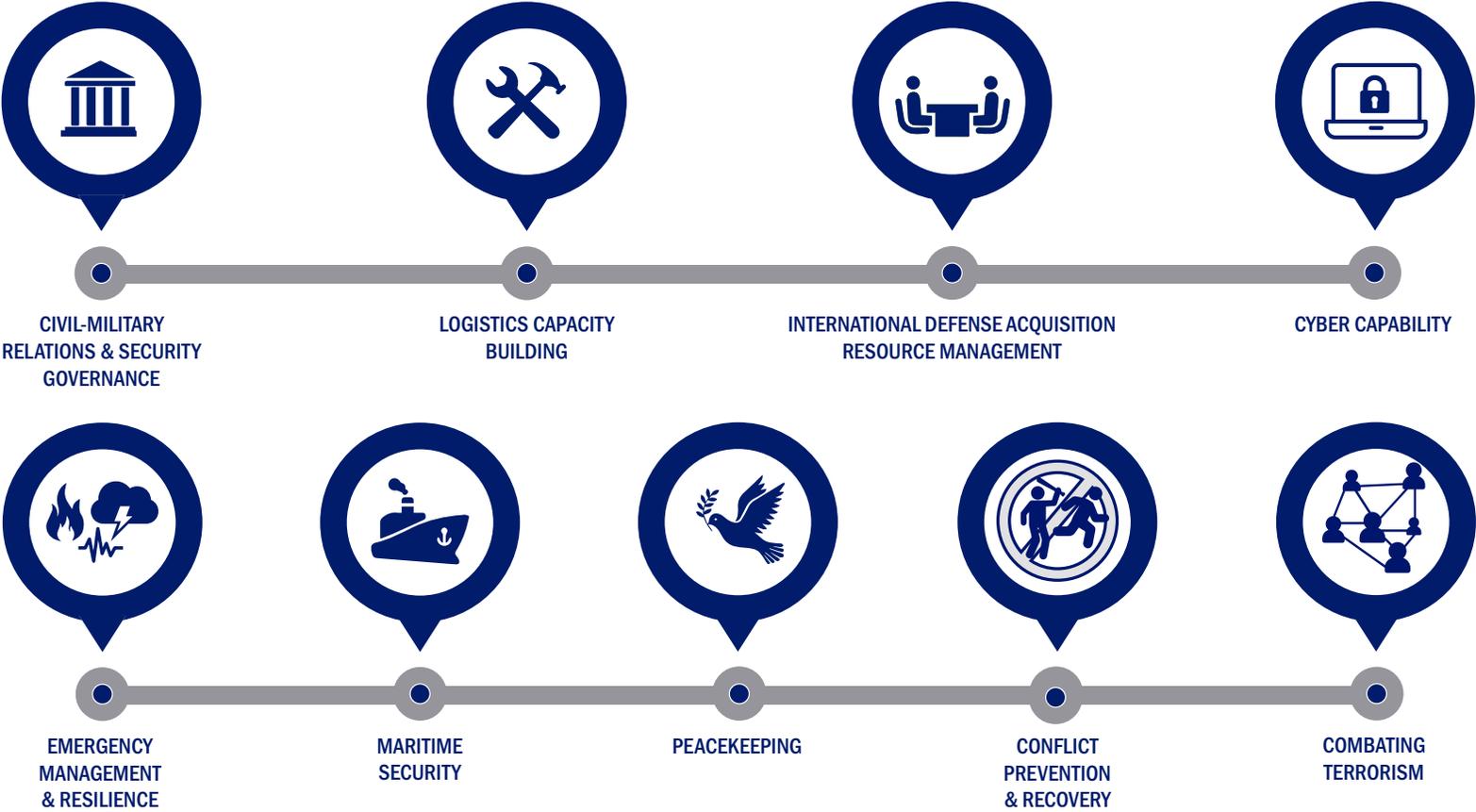
- ◆ Challenges, benefits, and opportunities to women's ascension to strategic decision-makers
- ◆ Strategic decision-making and strategic leadership
- ◆ Gender policies in various types of political regimes
- ◆ Gender, popular culture, and media representations of women in strategic decision-making roles
- ◆ Recruitment, employment, promotion and retention of women in security and defense
- ◆ Mentorship and network-building

PARTICIPANTS

This course is designed for international military officers from junior to general level ranks, civilians from the defense and security sectors, and civil society and private sector representatives (from academia, political parties, the media, non-governmental organizations, etc.) dealing with gender and security issues.

ISG PROGRAM AREAS

ISG programming has been developed over 25 years by providing military and civilian officials with unique education and professional development programs. Courses are designed to cultivate individual understanding of complex issues, foster peer-to-peer learning, and build connected networks of international peers through a professional learning environment.



FACULTY

ISG has a diverse faculty team grounded in professional experience from academic, military, government, and civil sectors. The core faculty are augmented by experts drawn from other parts of government, and American and international subject matter experts drawn from universities, industry, think tanks, international organizations, and non-governmental organizations.

ENROLLMENT

Courses are conducted with partner nations as part of the US Government security cooperation effort. Participation in ISG courses is managed through the Security Cooperation Office of the US Embassy in-country. Interested partner nation personnel should work through their government’s international cooperation section, or the relevant US Embassy’s security/military cooperation section for selection processes and enrollment. Where appropriate, ISG reserves limited space in courses for US citizens. Interested US citizens may contact ISG to discuss availability.

FUNDING

ISG can accept most types of US Government funding. Courses are typically funded by IMET, FMF, FMS, CTIWWP/RDFP, PKO, and other DoD-wide O&M funds (333, 332, MSI, etc.). Cost estimates can be obtained by contacting ISG or the applicable NETSAFA Country Program Manager.

ABOUT ISG



The Institute for Security Governance (ISG) is a Defense Security Cooperation Agency (DSCA) schoolhouse, and leading Institutional Capacity Building (ICB) implementer, focused on helping partners build effective and accountable security institutions. ISG’s tailored ICB approach supports partners in developing, resourcing, and sustaining the institutional capabilities and professionalization necessary to pursue common security cooperation objectives.