

Institution: Naval Postgraduate School (119678)

User ID: P1196782

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: [Survey Materials](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any **part-time staff**?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The completion of the **Fall Staff** section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

**Part A - Employees by Assigned Position - Full-time staff**  
**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction			114		114
Instruction/research/public service	167	84			251
Primarily instruction + Instruction/research/public service	167	84	114	0	365
Primarily research			228		228
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	167	84	342	0	593
Executive/administrative/managerial	5	3	43	9	60
Other professionals (support/service)				230	230
Technical and paraprofessionals				60	60
Clerical and secretarial				113	113
Skilled crafts				3	3
Service/Maintenance				2	2
<b>Total full time</b>	172	87	385	417	1,061
Total from prior year	170	83	340	396	989

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			42		42	
Instruction/research/public service	1				1	
Primarily instruction + Instruction/research/public service	1	0	42	0	43	0
Primarily research			63		63	
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	105	0	106	0
Executive/administrative/managerial			14		14	
Other professionals (support/service)				6	6	
Technical and paraprofessionals				1	1	
Clerical and secretarial				140	140	
Skilled crafts				1	1	
Service/Maintenance						
<b>Total part time</b>	1		119	148	268	
Total from prior year	1		114	112	227	

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	114	118	42	41	0		156
Instruction/research/public service	251	249	1	1	0		252
Primarily instruction + Instruction/research/public service	365	367	43	42	0	0	408
Primarily research	228	190	63	73	0		291
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	593	557	106	115	0	0	699
Executive/administrative/managerial	60	44	14		0		74
Other professionals (support/service)	230	227	6	3	0		236
Technical and paraprofessionals	60	59	1	2	0		61
Clerical and secretarial	113	96	140	107	0		253
Skilled crafts	3	4	1		0		4
Service/Maintenance	2	2	0		0		2
<b>Grand total</b>	1,061	989	268	227	0		1,329

## Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

### Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors			93	93
Associate professors			75	75
Assistant professors			41	41
Instructors			6	6
Lecturers			92	92
No academic rank				0
<b>Total men</b>			307	307
Total men from prior year			309	
<b>Women</b>				
Professors			9	9
Associate professors			16	16
Assistant professors			17	17
Instructors			0	0
Lecturers			16	16
No academic rank				0
<b>Total women</b>			58	58
Total women from prior year			58	
<b>Total (men + women)</b>			365	365
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				365
Total from prior year (Salaries section)			367	367

### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	89	4	0	0	93
Associate Professors	52	23	0	0	75
Assistant Professors	3	38	0	0	41
Instructors	0	0	6	0	6
Lecturers	0	0	92	0	92
No academic rank					
<b>Total men</b>	144	65	98	0	307
<b>Total men prior year</b>	143	64	102	0	309
<b>Women</b>					
Professors	9	0	0	0	9
Associate Professors	13	3	0	0	16
Assistant Professors	1	16	0	0	17
Instructors	0	0	0	0	0
Lecturers	0	0	16	0	16
No academic rank					
<b>Total women</b>	23	19	16	0	58
	23	18	17	0	58

Total women prior year					
Total (men + women)	167	84	114	0	365



**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank  
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	93	15,372,900	165,300	162,900
Associate professors	75	12,239,324	163,191	157,495
Assistant professors	41	5,629,943	137,316	136,226
Instructors	6	883,301	147,217	146,986
Lecturers	92	14,072,657	152,964	153,193
No academic rank				
<b>Total men</b>	<b>307</b>	<b>48,198,125</b>	<b>156,997</b>	<b>155,170</b>
<b>Women</b>				
Professors	9	1,487,700	165,300	162,900
Associate professors	16	2,592,056	162,004	159,602
Assistant professors	17	2,394,711	140,865	139,081
Instructors	0	0		0
Lecturers	16	2,169,654	135,603	138,995
No academic rank				
<b>Total women</b>	<b>58</b>	<b>8,644,121</b>	<b>149,037</b>	<b>148,824</b>
<b>Total (men + women)</b>	<b>365</b>	<b>56,842,246</b>	<b>155,732</b>	<b>154,167</b>

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans				
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes				
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
<b>Total expenditures</b>				

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### **Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

**Summary**

### Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

#### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,061	268	1,150
<b>Professional staff</b>	883	126	925
Staff whose primary responsibility is instruction, research, and/or public service	593	106	628
Primary instruction	114	42	128
Instruction/research/public service	251	1	251
Primarily research	228	63	249
Primarily public service			
Executive/administrative/managerial	60	14	65
Other professionals (support/service)	230	6	232
<b>Non-professional staff</b>	178	142	225
Technical and paraprofessional	60	1	60
Clerical/secretarial	113	140	160
Skilled crafts	3	1	3
Service/Maintenance	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>			365	\$56,842,250	365	\$127,420
Professor			102	\$16,860,600	102	\$135,248
Associate professor			91	\$14,831,380	91	\$133,352
Assistant professor			58	\$8,024,654	58	\$113,203
Instructor			6	\$883,301	6	\$120,453
Lecturer			108	\$16,242,310	108	\$123,051
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 60, has an expected range of between 31 and 57. Please explain this difference.	Explanation	Yes
Reason:	Increase due to the additional administrative staff hired and classified as E/A/M.				
2		Perform Edits	The total number of employees in EAP for part-time clerical and secretarial entered, 140, has an expected range of between 75 and 139. Please explain this difference.	Explanation	Yes
Reason:	This year, NPS had funding to hire more Intermittent research assistants.				