

Institution: Naval Postgraduate School (119678)

User ID: P1196781

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- **Old:** Community Service, Legal, Arts, and Media Occupations
  
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- The IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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### Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes  No

Does your institution have 15 or more full-time staff?

Yes  No

**?** Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.

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### Human Resources Screening Questions

**Does your institution have a tenure system?**

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes  No

**Does your institution have graduate assistants?**

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes  No

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino	2	1					3
American Indian or Alaska Native							0
Asian	11	6					17
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	51	43	2				96
Two or more races							0
Race and ethnicity unknown	5	5	1				11
<b>Total men</b>	<b>69</b>	<b>55</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>127</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	2	2					4



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino		1	1				2
American Indian or Alaska Native			1				1
Asian		1	3				4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	15	23				41
Two or more races							0
Race and ethnicity unknown		1	5				6
<b>Total men</b>	<b>3</b>	<b>18</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian			1				1

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	9				12
Two or more races							0
Race and ethnicity unknown		2	3				5
<b>Total women</b>	0	6	13	0	0	0	19
<b>Total (men+women)</b>	3	24	46	0	0	0	73
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0



**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	9		1		68		78
Two or more races							0
Race and ethnicity unknown	1				12		13
<b>Total men</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>82</b>	<b>0</b>	<b>93</b>
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native					1		1
Asian					2		2

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		1		11		13
Two or more races							0
Race and ethnicity unknown	1				4		5
<b>Total women</b>	2	0	1	0	18	0	21
<b>Total (men+women)</b>	12	0	2	0	100	0	114
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	

<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from prior year	

**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**As of November 1, 2013**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	155	73	0	114	0	0	342
Primarily Instruction	0	0	0	97	0	0	97
<input type="checkbox"/> Exclusively credit							0
<input type="checkbox"/> Exclusively not-for-credit							0
Combined credit/not-for-credit				97			97
<u>Instruction/research/public service staff</u>	155	73	0	17	0	0	245

**Part A3 - Full-time Instructional Staff - Totals****Total number of Full-time Instructional Staff****As of November 1, 2013**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	6	2	8
American Indian or Alaska Native	1	1	2
Asian	21	7	28
Black or African American	1	1	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	215	43	258
Two or more races	0	0	0
Race and ethnicity unknown	30	14	44
<b>Total</b>	<b>274</b>	<b>68</b>	<b>342</b>

**Part B1 - Full-time Non-instructional staff****Number of Full-time Non-instructional Staff  
by Occupational Category****As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	0		
Hispanic/Latino	6	1	
American Indian or Alaska Native	1		
Asian	21	9	
Black or African American	1	1	
Native Hawaiian or Other Pacific Islander	0		
White	215	97	
Two or more races	0		
Race and ethnicity unknown	30	35	
<b>Total men</b>	<b>274</b>	<b>143</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	7	4	
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	43	30	
Two or more races	0		

Race and ethnicity unknown	14	11	
<b>Total women</b>	68	45	0
<b>Total (men+women)</b>	342	188	0
Total from prior year			

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25- 9000
<b>Men</b>				
Nonresident alien				
Hispanic/Latino				3
American Indian or Alaska Native				
Asian				1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White	1	4	2	10
Two or more races				
Race and ethnicity unknown				4
<b>Total men</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>18</b>
<b>Women</b>				
Nonresident alien				
Hispanic/Latino				4
American Indian or Alaska Native				
Asian				

		1	1	1	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White		4	7	14	
Two or more races					
Race and ethnicity unknown				4	
<b>Total women</b>		0	5	8	25
<b>Total (men+women)</b>		1	9	11	43
Total from prior year					

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino	3	1	3		
American Indian or Alaska Native				1	
Asian	2	2	1		
Black or African American		3	2		
Native Hawaiian or Other Pacific Islander					
White	33	9	25	5	
Two or more races					
Race and ethnicity unknown	2				
<b>Total men</b>	<b>40</b>	<b>15</b>	<b>31</b>	<b>6</b>	<b>0</b>
<b>Women</b>					
Nonresident alien					
Hispanic/Latino		7			
American Indian or Alaska Native				1	
Asian					

		12			1
Black or African American		9			
Native Hawaiian or Other Pacific Islander					
White	9	16	1	3	
Two or more races		1			
Race and ethnicity unknown	1				
<b>Total women</b>	10	45	1	4	1
<b>Total (men+women)</b>	50	60	32	10	1
Total from prior year					

**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino	1		4			22
American Indian or Alaska Native			1			3
Asian			15			51
Black or African American			8			16
Native Hawaiian or Other Pacific Islander						0
White	3		57	3		464
Two or more races			1			1
Race and ethnicity unknown						71
<b>Total men</b>	<b>4</b>	<b>0</b>	<b>86</b>	<b>3</b>	<b>0</b>	<b>628</b>
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino	1		13			27
American Indian or Alaska Native						2
Asian			23	1		51

Black or African American			16		2	30
Native Hawaiian or Other Pacific Islander			2			2
White			85	1		213
Two or more races			4			5
Race and ethnicity unknown						30
<b>Total women</b>	1	0	143	2	2	360
<b>Total (men+women)</b>	5	0	229	5	2	988
Total from prior year						

**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Research staff				188			188
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						9	9
Library Technicians 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				23		20	43
Management Occupations 11-0000	25	2		23			50
Business and Financial Operations Occupations 13-0000						60	60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						32	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						1	1
<b>Total</b>	<b>25</b>	<b>2</b>	<b>0</b>	<b>234</b>	<b>0</b>	<b>144</b>	<b>405</b>

Total from prior year



**Part C - Full-time summary non-medical****Summary of Full-time Non-medical School Staff****As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	97	0	0	97
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				97			97
Instruction/research/public service staff	155	73	0	17	0	0	245
Research staff				188			188
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020						9	9
Library Technicians 25-4030						11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				23		20	43
Management Occupations 11-0000	25	2		23			50
Business and Financial Operations Occupations 13-0000						60	60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						32	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						10	10
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							5
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							229

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2
Total	988

**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2013-14**

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	82				82	984		
Associate professors	73				73	876		
Assistant professors	37				37	444		
Instructors					0	0		
Lecturers	82				82	984		
No academic rank					0	0		
<b>Total men</b>	274	0	0	0	274	3,288	274	0
<b>Women</b>								
Professors	13				13	156		
Associate professors	23				23	276		
Assistant professors	14				14	168		
Instructors					0	0		
Lecturers	18				18	216		
No academic rank					0	0		
	68	0	0	0	68	816	68	0

Total women									
Total (men + women)	342	0	0	0	342	4,104	342	0	0

**Part G - Salary outlays for instructional staff**

**Salary Outlays**

**for Full-time Non-medical Instructional Staff**

**Annual Salary Outlays, 2013-14**

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
<b>Men</b>				
Professors	82	984	13,508,435	13,728
Associate professors	73	876	11,853,845	13,532
Assistant professors	37	444	5,074,665	11,429
Instructors	0	0		
Lecturers	82	984	12,247,934	12,447
No academic rank	0	0		
<b>Total men</b>	<b>274</b>	<b>3,288</b>	<b>42,684,879</b>	<b>12,982</b>
<b>Women</b>				
Professors	13	156	2,128,152	13,642
Associate professors	23	276	3,672,060	13,305
Assistant professors	14	168	1,885,525	11,223
Instructors	0	0		
Lecturers	18	216	2,320,651	10,744
No academic rank	0	0		
<b>Total women</b>	<b>68</b>	<b>816</b>	<b>10,006,388</b>	<b>12,263</b>
<b>Total (men + women)</b>	<b>342</b>	<b>4,104</b>	<b>52,691,267</b>	<b>12,839</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	188	22,986,526
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	64	2,659,118
<u>Management Occupations</u> 11-0000	50	8,053,180
<u>Business and Financial Operations Occupations</u> 13-0000	60	4,217,340
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	32	2,829,592
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	10	831,396
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1	88,349
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	334,508
<u>Sales and Related Occupations</u> 41-0000	0	
<u>Office and Administrative Support Occupations</u> 43-0000	229	15,625,398
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	5	295,897
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	141,258

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	3	3	
Black or African American		1	
Native Hawaiian or Other Pacific Islander			
White	39	19	
Two or more races			
Race and ethnicity unknown	19	8	
<b>Total men</b>	<b>61</b>	<b>31</b>	<b>0</b>
<b>Women</b>			
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1	2	
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	13	8	
Two or more races			

Race and ethnicity unknown	4	6	
<b>Total women</b>	21	16	0
<b>Total (men+women)</b>	82	47	0
Total from prior year			

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total men</b>	0	0	0	0	0
<b>Women</b>					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			4	1	5
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	0	4	1	5
<b>Total (men+women)</b>	0	0	4	1	5
Total from prior year					

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				1	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	0	1	0
<b>Women</b>					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White				1	0
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	0	0	1	0
<b>Total (men+women)</b>	0	0	0	2	0
Total from prior year					

**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						6
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			4			63
Two or more races						0
Race and ethnicity unknown						27
<b>Total men</b>	0	0	4	0	0	97
<b>Women</b>						
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						3
						1



**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	75	0	0	75
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				75			75
Instruction/research/public service staff	3	1		3			7
Research staff				47			47
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0

Total	3	1	0	125	0	7	136
Total from prior year							

**Part F - Part-time summary non-medical****Summary of Part-time Staff****As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	75	0	0	75
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				75			75
Instruction/research/public service staff	3	1		3			7
Research staff				47			47
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030						4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							1
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							9

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	146

Institution: Naval Postgraduate School (119678)

User ID: P1196781

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2013**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	988	146	1,037
Instructional Staff	342	82	369
Primary Instruction	97	75	122
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	97	75	122
Instruction/research/public service	245	7	247
Research Staff	188	47	204
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	64	5	66
Librarians, Curators, and Archivists SOC 25-4000	21	4	22
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	11	4	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	43	1	43
Management Occupations SOC 11-0000	50	0	50

**Number of staff by employment status and occupational category:  
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	60	0	60
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	32	0	32
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	10	2	11
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	1	5
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	229	9	232
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	5	0	5
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	342				342	4,104	\$52,691,267	\$12,839
Professor	95				95	1,140	\$15,636,587	\$13,716
Associate professor	96				96	1,152	\$15,525,905	\$13,477
Assistant professor	51				51	612	\$6,960,190	\$11,373
Instructor								
Lecturer	100				100	1,200	\$14,568,585	\$12,140
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Naval Postgraduate School (119678)

Source	Description	Severity	Resolved	Options
<b>Screen: Salaries for non-instructional staff</b>				
Screen Entry	The amount entered in Part G for total salary outlays for Research staff (\$22,986,526) is outside the expected range of between \$6,016,000 and \$20,680,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	Research staff are faculty level and have high salaries due to locality			
Related Screens:	Salaries for non-instructional staff			
Screen Entry	The amount entered in Part G for total salary outlays for Production, Transportation, and Material Moving Occupations (\$141,258) is outside the expected range of between \$40,000 and \$140,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	Salaries at NPS are high due to locality pay. Both individuals are high level			
Related Screens:	Salaries for non-instructional staff			
<b>Screen: PT staff by Occupation and R/E/G - 4</b>				
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason:	Faculty, whether research or instruction, are not required to input ethnicity into the data system			
Related Screens:	PT staff by Occupation and R/E/G - 4			