

Institution: Naval Postgraduate School (119678)  
User ID: P1196781

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			3				3
Black or African American							0
Native Hawaiian or Other Pacific Islander		1					1
White		10	16				26
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	11	21	0	0	0	32

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		6	4				10
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	6	7	0	0	0	13

**Total (men+women)** 0 17 28 0 0 0 45

Total from prior year 67

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

**Total (men+women)**

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2015**

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	148	45	0	122	0	0	315
Total carried forward from previous screens	148	45	0	122	0	0	315
<u>Primarily Instruction</u>	0	0	0	112	0	0	112
Exclusively credit	0			112			112
Exclusively not-for-credit	0						0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>	148	45		10			203

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	2	1	3
Hispanic/Latino	9	3	12
American Indian or Alaska Native	0	1	1
Asian	19	8	27
Black or African American	0	2	2
Native Hawaiian or Other Pacific Islander	2	0	2
White	220	48	268
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total</b>	252	63	315
Total from prior year			<b>335</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	2	5	
Hispanic/Latino	9	2	
American Indian or Alaska Native	0	1	
Asian	19	9	
Black or African American	0	1	
Native Hawaiian or Other Pacific Islander	2	0	
White	220	118	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
<b>Total men</b>	<b>252</b>	<b>136</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	1	0	
Hispanic/Latino	3	0	
American Indian or Alaska Native	1	0	
Asian	8	8	
Black or African American	2	2	
Native Hawaiian or Other Pacific Islander	0	0	
White	48	35	
Two or more races	0	2	
Race and ethnicity unknown	0	0	
<b>Total women</b>	<b>63</b>	<b>47</b>	<b>0</b>

**Total (men+women)** 315 183 0Total from prior year **335** **194**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

## Number of Full-time Non-instructional Staff

## by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				3
American Indian or Alaska Native				1
Asian				1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White		3	2	8
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	3	3	13

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				1
Asian		1	1	1
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		5	8	17
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	0	6	9	22
<b>Total (men+women)</b>	0	9	12	35
Total from prior year	1	8	12	38

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

## Number of Full-time Non-instructional Staff

## by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	1	4		
American Indian or Alaska Native	2			1	
Asian	1	2	8		
Black or African American		3	4		
Native Hawaiian or Other Pacific Islander					
White	32	15	51	5	1
Two or more races		1			
Race and ethnicity unknown					
<b>Total men</b>	<b>37</b>	<b>22</b>	<b>67</b>	<b>6</b>	<b>1</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	6	1		
American Indian or Alaska Native	1			1	
Asian	1	9	1		
Black or African American		11			
Native Hawaiian or Other Pacific Islander	1	1			
White	10	26	10	2	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>15</b>	<b>53</b>	<b>12</b>	<b>3</b>	<b>1</b>
<b>Total (men+women)</b>	<b>52</b>	<b>75</b>	<b>79</b>	<b>9</b>	<b>2</b>
Total from prior year	<b>40</b>	<b>71</b>	<b>31</b>	<b>11</b>	<b>1</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						7
Hispanic/Latino	1			2		24
American Indian or Alaska Native						5
Asian				6		46
Black or African American				3		12
Native Hawaiian or Other Pacific Islander				1		3
White	4			13		3 475
Two or more races						1
Race and ethnicity unknown						0
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>3</b>	<b>573</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino				10		23
American Indian or Alaska Native						4
Asian				19	1	50
Black or African American				13		1 31
Native Hawaiian or Other Pacific Islander				1		3
White				46		208
Two or more races						2
						0

Race and ethnicity unknown						
<b>Total women</b>	0	0	89	1	1	322
<b>Total (men+women)</b>	5	0	⚠ 114	1	4	895
Total from prior year	4		184	5	2	937

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status****Number of Full-time Non-instructional Staff****As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff				183			183
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020						9	9
Library Technicians 25-4030						12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				19		16	35
Management Occupations 11-0000	27			18		7	52
Business and Financial Operations Occupations 13-0000						75	75
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						79	79
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						9	9
Healthcare Practitioners and Technical Occupations 29-0000						2	2
<b>Total</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>220</b>	<b>0</b>	<b>209</b>	<b>456</b>
<b>Total from prior year</b>	<b>26</b>			<b>232</b>		<b>149</b>	<b>407</b>



**Part G - Salaries Worksheet**

**Number of Full-time Instructional Staff**  
**For Calculation of Total Number of Months**

**Annual Salary, 2015-16**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	75				75	900		
Associate professors	66				66	792		
Assistant professors	21				21	252		
Instructors					0	0		
Lecturers	90				90	1,080		
No academic rank					0	0		
<b>Total men</b>	<b>252</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>252</b>	<b>3,024</b>	<b>252</b>	<b>0</b>
<b>Women</b>								
Professors	13				13	156		
Associate professors	21				21	252		
Assistant professors	7				7	84		
Instructors					0	0		
Lecturers	22				22	264		
No academic rank					0	0		
<b>Total women</b>	<b>63</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>63</b>	<b>756</b>	<b>63</b>	<b>0</b>
<b>Total (men + women)</b>	<b>315</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>315</b>	<b>3,780</b>	<b>315</b>	<b>0</b>

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Instructional Staff

#### Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
<b>Men</b>				
Professors	75	900	12,612,154	14,014
Associate professors	66	792	10,845,720	13,694
Assistant professors	21	252	3,003,070	11,917
Instructors	0	0		
Lecturers	90	1,080	13,673,877	12,661
No academic rank	0	0		
<b>Total men</b>	<b>252</b>	<b>3,024</b>	<b>40,134,821</b>	<b>13,272</b>
<b>Women</b>				
Professors	13	156	2,165,956	13,884
Associate professors	21	252	3,419,811	13,571
Assistant professors	7	84	948,653	11,293
Instructors	0	0		
Lecturers	22	264	2,796,951	10,595
No academic rank	0	0		
<b>Total women</b>	<b>63</b>	<b>756</b>	<b>9,331,371</b>	<b>12,343</b>
<b>Total (men + women)</b>	<b>315</b>	<b>3,780</b>	<b>49,466,192</b>	<b>13,086</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	183	21,870,266
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	56	4,866,893
Management Occupations 11-0000	52	8,119,963
Business and Financial Operations Occupations 13-0000	75	6,099,176
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	79	7,220,236
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	9	885,843
Healthcare Practitioners and Technical Occupations 29-0000	2	152,525
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	384,868
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	114	7,335,765
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	38,440
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	257,491

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	1	
Hispanic/Latino		1	
American Indian or Alaska Native			
Asian	3	2	
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	36	10	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>40</b>	<b>14</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino		1	
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	13	8	
Two or more races			
Race and ethnicity unknown			
<b>Total women</b>	<b>15</b>	<b>9</b>	<b>0</b>

<b>Total (men+women)</b>	<b>55</b>	<b>23</b>	<b>0</b>
Total from prior year	<b>61</b>	<b>31</b>	

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1	3	4
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	0	1	3	4
<b>Total (men+women)</b>	0	0	1	3	4
Total from prior year	0	0	1	0	1

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					0
White			1	1	
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	0	1	1	0
<b>Total (men+women)</b>	0	0	1	1	0
Total from prior year	0	0	0	1	0

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native						0
Asian						5
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						46
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	0	0	54

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1			3		31
Two or more races						0
Race and ethnicity unknown						0

<b>Total women</b>	1	0	3	0	0	34
<b>Total (men+women)</b>	1	0	3	0	0	88
Total from prior year	1		5	0	0	100

**Part E - Part-time Staff by Occupational Category and Tenure Status****Number of Part-time Staff****As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Primarily Instruction</u>	0	0	0	50	0	0	50
? Exclusively credit				50			50
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>		1		4			5
<u>Research staff</u>				21		2	23
<u>Public Service staff</u>							0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030						1	1
? <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						3	3
<u>Management Occupations</u> 11-0000						0	0
<u>Business and Financial Operations Occupations</u> 13-0000						0	0
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						1	1
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						1	1
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>75</b>	<b>0</b>	<b>8</b>	<b>84</b>
<b>Total from prior year</b>	<b>0</b>	<b>1</b>		<b>88</b>		<b>5</b>	<b>94</b>



**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien				1			1
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3		3			6
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	4	0	4	0	0	8

**Women**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		1					1
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	2	0	0	0	0	2
<b>Total (men+women)</b>	0	6	0	4	0	0	10

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	6	1		
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0		
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (men+women)</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		2	1		
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	2	1	0	0

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		2			
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	2	0	0	0

<b>Total (men+women)</b>	0	4	1	0	0
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**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1					11
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian				1		1
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						0

Race and ethnicity unknown							0
<b>Total women</b>	0	0	1	0	0	0	5
<b>Total (men+women)</b>	1	0	1	0	0	0	18

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.


**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	895	88	924
Instructional Staff	315	55	333
Primary Instruction	112	50	129
Exclusively credit	112	50	129
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	203	5	205
Research Staff	183	23	191
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	56	4	57
Librarians, Curators, and Archivists SOC 25-4000	21	1	21
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	9	0	9
Library Technicians SOC 25-4030	12	1	12
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	35	3	36
Management Occupations SOC 11-0000	52	0	52
Business and Financial Operations Occupations SOC 13-0000	75	0	75
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	79	1	79
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	9	1	9
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	1	5
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	114	3	115
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	1	0	1

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4	0	4
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	315				315	3,780	\$49,466,192	\$13,086
Professor	88				88	1,056	\$14,778,110	\$13,994
Associate professor	87				87	1,044	\$14,265,531	\$13,664
Assistant professor	28				28	336	\$3,951,723	\$11,761
Instructor								
Lecturer	112				112	1,344	\$16,470,828	\$12,255
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## Naval Postgraduate School (119678)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The 1 person who was classified as 24-4010 last year is no longer employed at the Naval Postgraduate School.			
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 21 and 41 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reclassified many titles that were mostly under 43-0000 to 15-0000.			
<b>Screen: B1 - FT Non-instructional, Occupation - 4</b>				
Screen Entry	This number is outside the expected range of between 120 and 248 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reclassified many titles that were under 43-0000 to 15-0000.			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 97 and 201 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Reclassified many Computer Engineering and Science Occupations - most were classified under 43-00000 when they should have been under 15-0000			
<b>Screen: G - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Research staff (\$21,870,266) is outside the expected range of between \$5,856,000 and \$20,130,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1368)	Explanation	Yes	
Reason:	Research staff are faculty level and therefore have higher salaries. Also, Monterey has a high locality rate which increases pay.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$4,866,893) is outside the expected range of between \$1,400,000 and \$4,760,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason:	Individuals in this category are generally high level. Monterey also has a high locality rate which increases pay.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Service Occupations (\$384,868) is outside the expected range of between \$100,000 and \$350,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1376)	Explanation	Yes	
Reason:	Monterey has a high locality rate which increases pay.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			