### Human Resources 2018-19

Institution: Naval Postgraduate School (119678)

User ID: P1196781

### **Overview**

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
  skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
   Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
   <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
   crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Naval Postgraduate School (119678) User ID: P1196781 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2017 and October 31, 2018 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<b>⊙</b> No	<b>O</b> <sup>Yes</sup>	Are ALL of the instructional staff military personnel?
<b>⊙</b> No	~	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the space	ce below to provide context for the data you've r	eported above.

User ID: P1196781

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

### With <u>Faculty Status</u> Tenured

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	4	. 1					5
American Indian or Alaska Native							0
<u>Asian</u>	9	2					11
Black or African American							0
Native Hawaiian or Other Pacific Islander	1						1
White	42	46					88
Two or more races							0
Race and ethnicity unknown							0
Total men	56	49	0	0	0	0	105

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
	Professors		Assistant professors	Instructors	Lecturers		Total
Nonresident alien							0
Hispanic/Latino	1	2					3
American Indian or Alaska Native							0
Asian	4	2					6
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	6	16					22
Two or more races							0
Race and ethnicity unknown							0
Total women	12	20	0	0	0	0	32
Total (men+women)	68	69	0	0	0	0	137
Total from prior year							147

User ID: P1196781

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1	1				2
American Indian or Alaska Native							0
<u>Asian</u>			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander		1					1
White	1	8	30				39
Two or more races							0
Race and ethnicity unknown							0
Total men	1	10	33	0	0	0	44

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
	Professors		Assistant	1	1	rank	Total
	Professors	professors	professors	Instructors	Lecturers		0
Nonresident alien							U
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	11				13
Two or more races							0
Race and ethnicity unknown							0
Total women	0	2	11	0	0	0	13
					_	_	
Total (men+women)	1	12	44	. 0	0	0	57
Total from prior year							50

User ID: P1196781

Total men

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		Ac	ademic Rar	<u>ık</u>			
	Professors		Assistant professors	Instructors	Lecturers		Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	0						0
Two or more races							0
Race and ethnicity unknown							0

0

0

0

0

0

0

Women							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0						0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	0
Total (men+women)	0	0	0	0	0	C	0
Total from prior year							

User ID: P1196781

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

**Total (men+women)**Total from prior year

Race/ethnicity		Ac	ademic Rar	ık		No academic	
ŕ		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					3		3
American Indian or Alaska Native					1		1
<u>Asian</u>					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	10				87		97
Two or more races							0
Race and ethnicity unknown							0
Total men	10	0	0	0	92	0	102

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino					1		1
American Indian or Alaska Native					1		1
Asian	1				2		3
Black or African American	1						1
Native Hawaiian or Other Pacific Islander							0
White	1				13		14
Two or more races							0
Race and ethnicity unknown							0
Total women	3	0	0	0	17	0	20

13

109

0 122

125

User ID: P1196781

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

### Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	:
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	) 0
Total (men+women)	0	0	0	0	0	C	) 0
Total from prior year							

User ID: P1196781

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -**Indefinite duration contract**

### Number of Full-time Instructional Staff With Faculty Status

### Not on Tenure Track - Indefinite duration contract

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

MOTI							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Gender a	3

Gender and race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	C	0	0	0	0
					_		
Total (men+women)	0	0	С	0	0	0	0
Total from prior year							

User ID: P1196781

### Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of Full-time Instructional Staff

### **Without Faculty Status**

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
NA CONTRACTOR OF THE CONTRACTO	

Total from prior year

Without Faculty Status
0
0

User ID: P1196781

## Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

### As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status					Without	Total	
	<u>Tenured</u>	<u>On</u>		No	t on Tenure Track		Faculty	
			Multi-year	<u>Annual</u>	Less-than-annual	<u>Indefinite</u>	Status	
		<u>Track</u>		contract	contract	duration		
						(continuing or at		
	407	<b>5</b> 7	0	400	0	<u>-will)</u>	0	240
Instructional staff	137	57	0	122	0	0	0	316
Total carried forward from	137	57	0	122	0	0	0	316
previous screens								
Primarily Instruction	0	0	0	109	0	0	0	109
Exclusively credit				109				109
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	137	57		13				207

Part A3 - Full-time Instructional Staff - Totals  Total number of Full-time Instructional Staff							
As of November 1, 2018							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	0	0	0				
Hispanic/Latino	10	4	14				
American Indian or Alaska Native	1	1	2				
Asian	14	9	23				
Black or African American	0	2	2				
Native Hawaiian or Other Pacific Islander	2	0	2				
White	224	49	273				
Two or more races	0	0	0				
Race and ethnicity unknown	0	0	0				
Total	251	65	316				
Total from prior year			322				

User ID: P1196781

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

## by Occupational Category

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

### Men

Dogg/otheriaity	In atmination at Chaff	December of off	Dublic Comice stoff
Race/ethnicity	Instructional Staff	Research staff	Public Service staff
	(carried forward		
	from Part A)		
Nonresident alien	0		
Hispanic/Latino	10	6	
American Indian or Alaska Native	1	1	
Asian	14	8	
Black or African American	0	1	
Native Hawaiian or Other Pacific Islander	2		
White	224	90	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	251	106	0

	m	

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	9	5	
Black or African American	2	1	
Native Hawaiian or Other Pacific Islander	0		
White	49	31	
Two or more races	0	1	
Race and ethnicity unknown	0		
Total women	65	38	0
Total (men+women)	316	144	0
Total from prior year	322	150	

User ID: P1196781

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

### Iumber of <u>Full-time</u> Non-instructional Sta by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

IAICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	0			1
American Indian or Alaska Native				
Asian			1	1
Black or African American			1	
Native Hawaiian or Other Pacific Islander				
White		3	1	12
Two or more races				
Race and ethnicity unknown				
Total men	0	3	3	14

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian		1	2	2
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White		3	3	26
Two or more races				
Race and ethnicity unknown				
Total women	0	4	5	30
T-4-1 (	0	7	8	44
Total (men+women)	U	- 1	_	
Total from prior year		8	10	49

User ID: P1196781

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	2	4		
American Indian or Alaska Native	1			1	
Asian	3	4	5	1	
Black or African American		4	5		
Native Hawaiian or Other Pacific Islander		1			
White	39	16	49	4	
Two or more races		0	1		
Race and ethnicity unknown					
Total men	45	27	64	6	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		5	2	1	
American Indian or Alaska Native	1			1	
Asian		7			
Black or African American	1	8			
Native Hawaiian or Other Pacific Islander		1			
White	7	20	8	4	2
Two or more races		1			
Race and ethnicity unknown					
Total women	9	42	10	6	2
Total (men+women)	54	69	74	12	2
Total from prior year	51	84	81	10	2

User ID: P1196781

## Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Man						
Men	1-					
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation 41-0000		Natural Resources, e Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino	2	2	0	2		29
American Indian or Alaska Native						4
Asian				7		44
Black or African American				5		16
Native Hawaiian or Other Pacific Islander						3
White	3	3	1	9	;	3 463
Two or more races						1
Race and ethnicity unknown						0
Total men	5	5	0 3	3	)	3 560

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino		0	12			24
American Indian or Alaska Native			0			4
Asian			13			39
Black or African American			10			23
Native Hawaiian or Other Pacific Islander			3			4
White			40			193
Two or more races			1			3
						0

Race and ethnicity unknown Total women	0	0	79	0	0	290
Total (men+women)	5	0	112	0	3	850
Total from prior year	5		109		1	882

User ID: P1196781

Total from prior year

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff As of November 1, 2018 Without Total Occupational category With Faculty Status Faculty Tenured On Not on Tenure Track Status Tenure Multi-year Annual Less-than-annual Indefinite Track contract duration contract (continuing or at-will) 144 Research staff 144 0 Public Service staff 0 Archivists, Curators, and Museum **Technicians** 25-4010 7 Librarians and Media Collections 7 Specialists 25-4020 Library Technicians 8 8 25-4030 44 29 15 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 54 **Management Occupations** 35 13 5 11-0000 69 **Business and Financial** 69 Operations Occupations 13-0000 74 Computer, Engineering, and 74 Science Occupations 15-0000 + 17-0000 + 19-0000 12 Community, Social Service, 12 Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 2 2 Healthcare Practitioners and **Technical Occupations** 29-0000 0 0 Total 35 186 0 192 414

200

217 445

27

### **Part C - Full-time Summary**

### Summary of Full-time Staff

•Data will not be generated on this screen	until the r	elevant	screens ir	the prev	vious section have	been comp	leted.	
Occupational category			With	r Faculty	Status		Without	Total
	Tenured				on Tenure Track Less-than-annual contract		Faculty Status	
Primarily Instruction	0	0	0	109	0	o (	0	109
Exclusively credit				109				109
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	137	57		13				207
Research staff				144				144
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							7	7
Library Technicians 25-4030							8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				29			15	44
Management Occupations 11-0000	35	1		13			5	54
Business and Financial Operations Occupations 13-0000							69	69
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							74	74
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							12	12
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								5
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								112
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								3
Total								850

User ID: P1196781

### **Part G1 - Salaries Worksheet**

### Number of Full-time Instructional Staff

### For Calculation of Total Number of Months

### Annual Salary, 2018-19

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic		Months worked				Total	Total staff for salary
rank	12 months 11 r	months 10 m	nonths 9 m	onths < 9 n	nonths	Staff	reporting
Men							
Professors	67					67	67
Associate professors	59					59	59
Assistant professors	33					33	33
Instructors						0	0
Lecturers	92					92	92
No academic rank						0	0
Total men	251	0	0	0	0	251	251
Total men full-time instruc	tional staff from	Part A				251	
Women							
Professors	15					15	15
Associate professors	22					22	22
Assistant professors	11					11	11
Instructors						0	0
Lecturers	17					17	17
No academic rank						0	0
Total women	65	0	0	0	0	65	65
Total women full-time inst	ructional staff fro	om Part A				65	
Total (men+women)	316	0	0	0	0	316	316
Total (men+women) full-til	me instructional	staff from Pa	art A			316	

User ID: P1196781

### Part G2 - Salary Outlays for Instructional Staff

### **Salary Outlays**

### for Full-time Instructional Staff

### **Annual Salary Outlays, 2018-19**

- •Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic	Total staff for salary	Salary Outlays					
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months	
Men							
Professors	67	11,672,607				8,754,455	
Associate professors	59	10,104,751				7,578,563	
Assistant professors	33	4,783,045				3,587,284	
Instructors	0					0	
Lecturers	92	14,934,048				11,200,536	
No academic rank	0					0	
Total men	251	41,494,451	0	0	0	31,120,838	
Women							
Professors	15	2,552,800				1,914,600	
Associate professors	22	3,766,775				2,825,081	
Assistant professors	11	1,591,181				1,193,386	
Instructors	0					0	
Lecturers	17	2,463,704				1,847,778	
No academic rank	0					0	
Total women	65	10,374,460	0	0	0	7,780,845	
Total (men + women)	316	51,868,911	0	0	0	38,901,683	
•							

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank											
Average Salary by academic rank											
for <u>Full-time</u> <u>Instructional Staff</u>											
	Annual Average Salaries, 2018-19										
Gender and academic	Total staff for salary reporting				age Salarie	es .					
rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months					
Men											
Professors	67					130,664					
Associate professors	59	171,267				128,450					
Assistant professors	33	144,941				108,706					
Instructors	0										
Lecturers	92	162,327				121,745					
No academic rank	0										
Total men	251	165,317				123,987					
Women											
Professors	15					127,640					
Associate professors	22	·				128,413					
Assistant professors	11	144,653				108,490					
Instructors	0										
Lecturers	17	144,924				108,693					
No academic rank	0										
Total women	65	159,607				119,705					
Total (men+women)	316	164,142				123,107					

Part G4 - Salary Outlays for Non-instructional Staff

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays										
for Full-time Non-instructional Staff										
ioi <u>i uli-time</u> non-mati detional otali										
Annual Salary Outlays, 2018-19										
Occupational category	Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays								
Research staff	144	<b>1</b> 8,113,747								
Public Service staff	0	, ,								
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	59	\$ 5,884,342								
Management Occupations	54	9,087,559								
11-0000 Business and Financial Operations Occupations	69	6,304,980								
13-0000		0,304,900								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	74	<b>1</b> 7,594,852								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	12	1,336,333								
Healthcare Practitioners and Technical Occupations 29-0000	2	<b>1</b> 203,356								
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	<b>1</b> 379,988								
Sales and Related Occupations 41-0000	0									
Office and Administrative Support Occupations 43-0000	112	<b>4</b> 8,399,318								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	<b>1</b> 374,338								

User ID: P1196781

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1	4	
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>	25	9	
Two or more races			
Race and ethnicity unknown			
Total men	26	13	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino		2	
American Indian or Alaska Native			
Asian	2		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	15	6	
Two or more races			
Race and ethnicity unknown			
Total women	17	8	0
Total (men+women)	43	21	0
Total from prior year	53	18	

User ID: P1196781

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum	Librarians and Media Collections	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations	Library and Student and Academic Affairs and Other Education
	Technicians 25-4010	Specialists 25-4020		25-2000 + 25-3000 + 25-9000	Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				3	3
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	3	3

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women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services  Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			2	2	4
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	2	2	: 4
Total (men+women)	0	0	2	5	, 7
Total from prior year			2		2

User ID: P1196781

## Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Financial Operations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical
		Occupations 13-0000	0000	Media Occupations 21-0000 + 23-0000 + 27-0000	Occupations 29-0000
Nonresident alien					
Hispanic/Latino	0				
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2				
Two or more races					
Race and ethnicity unknown					
Total men	2	0	0	0	0

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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	0				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women)	2	0	0	0	0
Total from prior year					

User ID: P1196781

### Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

### As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

### Men

Islander

Two or more races
Race and ethnicity unknown

White

IVICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Lating						0
American Indian or Alaska Native						0
Asian						5
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			•	1		40
Two or more races						0
Race and ethnicity unknown						0
Total men		0 (	) '	1 (		45

VVOIIICII					
Race/ethnicity	Related Occupations		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien					0
Hispanic/Latino		1			3
American Indian or Alaska Native					0
Asian					2
Black or African American					0
Native Hawaiian or Other Pacific					0

2

1

28

Total women	1	0	3	0	0	33
Total	1	0	4	0	0	78
(men+women) Total from prior	1		2			76
year						

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November	4	2010	

Occupational category			Witl	h Faculty	status		Without	Total
obsupational satisfiery	Tenured	On	7710		on Tenure Track		Faculty	· otal
	Terrarea		Multi-vear		Less-than-annual	Indefinite	Status	
		Track		contract		duration		
						(continuing		
Primarily Instruction	0	0	0	38	0	or at-will)	0	38
		· ·		38			_	38
② Exclusively credit				00				
Exclusively not- for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	1	1		3				5
Research staff				21				21
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								0
Librarians and Media Collections Specialists								U
25-4020 Library Technicians							2	2
25-4030								
Student and Academic Affairs and				5				5
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations				2				2
11-0000 Business and Financial Operations								0
Occupations 13-0000								J
Computer, Engineering, and Science								0
Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and								0
Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical								0
Occupations 29-0000								
Total	1	1	0	69	0	0	2	73
Total from prior year	2	1		68			2	73

**Part F - Part-time Summary** 

Summary of Part-time Staff										
As of November 1, 2018										
Occupational category	Occupational category With Faculty Status Without									
occupational satisfier	Tenured	-	Multi-year	Not c	on Tenure Track Less-than-annual contract		Faculty Status			
Primarily Instruction	0	0	0	38	0	0	0	38		
Exclusively credit				38				38		
Exclusively not-for-credit								0		
Combined credit/not-for-credit								0		
Instruction/research/public service staff	1	1		3				5		
Research staff				21				21		
Public Service staff								0		
Archivists, Curators, and Museum Technicians 25-4010								0		
Librarians and Media Collections Specialists 25-4020								0		
Library Technicians 25-4030							2	2		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				5				5		
Management Occupations 11-0000				2				2		
Business and Financial Operations Occupations 13-0000								0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0		
Healthcare Practitioners and Technical Occupations 29-0000								0		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1		
Sales and Related Occupations 41-0000								0		
Office and Administrative Support Occupations 43-0000								4		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0		
Total								78		

User ID: P1196781

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

N A	

Race/ethnicity	With Faculty Status						Without	Total
	Tenured	On		1	Not on Tenure Track		Faculty	
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien						<u>wiii)</u>		0
Hispanic/Latino		2	2					2
American Indian or Alaska Native				1				1
Asian		2	2					2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		10	)	3				13
Two or more races								0
Race and ethnicity unknown								0
Total men	0	14	0	4	C	0	C	18

Women								
Race/ethnicity				With Facu	ılty Status		Without	Total
	Tenured	<u>On</u>		<u> </u>	Not on Tenure Track		Faculty	
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien						<u>w,</u>		0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		3	3	3				6
Two or more races								0
Race and ethnicity unknown								0
Total women	0	3	0	3	0	0	(	6
T-4-1 (	0	17	′ 0	7	0	0		) 24
Total (men+women)	U	17	U	1	U	U	,	24

User ID: P1196781

## Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2	1		
American Indian or Alaska Native	1			
Asian	2	2		
Black or African American	0	1		
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	13	12		1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	18	16	0	1

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women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other  Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			1
Asian	0			1
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	6	3		5
Two or more races	0			
Race and ethnicity unknown	0			
Total women	6	3	0	7
Total (men+women)	24	19	0	8

User ID: P1196781

## Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

D = = = /= H= == : = : # .	11	Durain and and	Oznaka Endinazione	Oi Oi Oi	l la althanana
Race/ethnicity	Management		Computer, Engineering,	Community, Social Service,	<u>Healthcare</u>
	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
	11-0000	Operations	15-0000 + 17-0000 + 19-	Entertainment, Sports, and	and Technical
		Occupations	0000	Media Occupations	<u>Occupations</u>
		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident					
alien					
Hispanic/Latino					
American Indian					
or Alaska Native					
Asian				1	
Black or African		1	1		
American					
Native Hawaiian					
or Other Pacific					
Islander					
White		5	3	1	
Two or more					
races					
Race and					
ethnicity					
unknown					
Total men	0	6	4	2	0

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White		2			
Two or more races					
Race and ethnicity unknown					
Total women	1	2	0	0	0
Total (men+women)	1	8	4	. 2	0

User ID: P1196781

## Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	)					3
American Indian or Alaska Native						1
Asian						5
Black or African American			2			5
Native Hawaiian or Other Pacific Islander						0
White			4			39
Two or more races						0
Race and ethnicity unknown						0
Total men		0 (	6	6 (	0	53

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native						1
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander			1			1
White			7	7		23
Two or more races						0
						0

Race and ethnicity unknown Total women	0	0	9	0	0	28
Total (men+women)	0	0	15	0	0	81

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in	the box below.

Institution: Naval Postgraduate School (119678)
User ID: P1196781

Prepared by
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
Thank you for your assistance.

This survey component was prepared by:

O SFA Contact

Academic Library Contact

O HR Contact

Other

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

2.00 Number of Staff (including yourself)

Keyholder

Finance Contact

Name: Kristen Yamamoto Email: kkyamamo@nps.edu

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	2.00 hours	56.00 hours	3.00 hours	8.00 hours
Other offices	1.00 hours	hours	hours	hours

### Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of stoff by employment status and ecounational estageny

Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	850	78	876
Instructional Staff	316	43	330
Primary Instruction	109	38	122
Exclusively credit	109	38	122
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	207	5	209
Research Staff	144	21	151
Public Service Staff	0	0	C
Library and Student and Academic Affairs and Other Education Services Occupations SOC	59	7	61
Librarians, Curators, and Archivists SOC 25-4000	15	2	16
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C
Librarians SOC 25-4020	7	0	7
Library Technicians SOC 25-4030	8	2	9
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	44	5	46
Management Occupations SOC 11-0000	54	2	55
Business and Financial Operations Occupations SOC 13-0000	69	0	69
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	74	0	74
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	12	0	12
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	0	2
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	1	5
Sales and Related Occupations SOC 41-0000	0	0	C
Office and Administrative Support Occupations SOC 43-0000	112	4	113
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	(

Number of staff by employment status a Fall 2018	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total	Salary Outlays	Weighted Average Monthly Salaries
Academic rank	12 months	11 months	10 months	9 months		Number of Months		
All Ranks	316				316	3,792	\$51,868,911	\$13,679
Professor	82				82	984	\$14,225,407	\$14,457
Associate professor	81				81	972	\$13,871,526	\$14,271
Assistant professor	44				44	528	\$6,374,226	\$12,072
Instructor								
Lecturer	109				109	1,308	\$17,397,752	\$13,301
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

### **Human Resources**

### Naval Postgraduate School (119678)

Screen Temperature treater of In Part G for Total annual salary outlays for Research staff (\$18.113,747) is outside the expected range of between \$4.08.00 and \$18.34.00 based on an estimated average salary of between \$2.000 and \$15.40.00 based on an estimated average salary of between \$2.000 and \$15.40.00 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 and \$1.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 based on an estimated average salary of between \$2.000 and \$10.000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: The amount entered in Part G for Total annual salary outlays for the average salary of between \$2.000 and \$10.000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: The amount entered in Part G for Total annual salary outlays for the expected range of between \$2.000 based on an estimated average salary of between \$2.000 and \$10.000 per individual for this category. Please correct your dat	Source	Description	Severity	Resolved	Options
Entry for Research staff (§18,113,747) is outside the expected range of between \$4,600,000 and \$15,840,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1376)  Reason: Many Research staff are highly paid. The federal government locality pay rate for Monterey/San Francisco region is th highest in the USA which increases the cost of average salaries.  Related G - Salary Outlays, Non-instructional Staff Screen:  Entry the amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (58,848,429) is outside the expected range of between \$14,75,000 and \$5,015,000 based on an estimated average salary of between \$25,000 and \$35,000 per individual for this category. Please correct your data or explain. (Error #1370)  Reason: Several people in this category are paid where the average, skewing the overall average. Monterey is a federal government high locality pay rate region which also increases salaries.  Screen The amount entered in Part G for Total annual salary outlays for computer. Engineering, and Science Occupations (\$7,504,852) is outside the expected range of between \$2,146,000 and \$7,474,000 based on an estimated average salary of between \$2,900 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: The Legal people are paid well above the average - several people are paid well above the average, skewing the overall average salary in this category. Please correct your data or explain. (Error #1373)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, ske	Screen:	G4 - Salary Outlays, Non-instructional St	aff		
Related G - Salary Outlays, Non-instructional Staff Screens:  Screen The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$5,804,305,405) and Staff Screens:  Explanation Type and Student and Academic Affairs and Other Education Services Occupations (\$5,804,305,405) and Staff Screens are stimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)  Reason: Screen Screens:  Related G - Salary Outlays, Non-instructional Staff Screens:  The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$7,594,862) is outside the expected range of between \$2,146,000 and \$7,474,000 based on an estimated average salary of between \$2,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: 30 fibr 47 people in this category are paid above the average - several people are paid well above the average salary of between \$2,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$1,336,333) is outside the expected range of between \$348,000 and \$121,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average for this category. Please correct your data	Entry	for Research staff (\$18,113,747) is outside the expected range of between \$4,608,000 and \$15,840,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or	Explanation	Yes	
Screen Sc				onterey/San Franciso	co region is the
Entry Education Services Occupations (S.884.342) is outside the expected range of between \$1.475.000 and \$5.015.000 based on an estimated average salary of between \$2.000 and \$85.000 per individual for this category. Please correct your data or explain. (Error #1376)  Reason: Several people in this category are paid well above the average, skewing the overall average. Monterey is a federal government high locality pay rate region which also increases salaries.  Related G - Salary Outlays, Non-instructional Staff Screens:  The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$7.594.852) is outside the expected range of between \$2,146,000 and \$7.474,000 based on an estimated average salary of between \$2,9000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: 36 for 74 people in this category are paid above the average - several people are paid well above the average, skewing the overall average for this category. Please correct your data or explain. (Error #1374)  The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$1,336,333) is outside the expected range of between \$348,000 and \$1,212,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category. Please correct your data or explain. (Error #1376)  Reason: To the play people are paid well above the average, skewing the overall average for this category. Please correct your data or explain. (Error #1376)  Reason: To the off the two people in this category is paid above the average, skewing the overall average for this category. Please correct your data or explain. (Error #1376)  Reason: To off the two people in this category is paid above th		G - Salary Outlays, Non-instructional Staff			
government high locality pay rate region which also increases salaries.  Related G - Salary Outlays, Non-instructional Staff Screens:  Screen The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$7,594,852) is outside the expected range of between \$2,146,000 and \$7,744,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: 33 of the 74 people in this category are paid above the average - several people are paid well above the average, skewing the overall average for this category.  Related G - Salary Outlays, Non-instructional Staff  Screens:  The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$1,336,333) is outside the expected range of between \$349,000 and \$1,212,000 based on an estimated average salary of between \$29,000 and \$10,000 per individual for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category.  Related G - Salary Outlays, Non-instructional Staff  Explanation Yes	Entry	for Library and Student and Academic Affairs and Other Education Services Occupations (\$5,884,342) is outside the expected range of between \$1,475,000 and \$5,015,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your	Explanation	Yes	
Screens:    Screen		government high locality pay rate region which also increases sa		I average. Monterey	is a federal
For Computer, Engineering, and Science Occupations (\$7,594,852) is outside the expected range of between \$2,146,000 and \$7,474,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)  Reason: 33 of the 74 people in this category are paid above the average - several people are paid well above the average, skewing the overall average for this category.  Related G - Salary Outlays, Non-instructional Staff  Screens:  The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$1,336,333) is outside the expected range of between \$49,000 and \$1,212,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category.  Related G - Salary Outlays, Non-instructional Staff  Screens:  Screen The amount entered in Part G for Total annual salary outlays for Healthcare Practitioners and Technical Occupations (\$203,356) is outside the expected range of between \$58,000 and \$202,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1375)  Reason: One of the two people in this category is paid above the average, skewing the overall average for this category. Please correct your data or explain. (Error #1376)  The amount entered in Part G for Total annual salary outlays  For Service Occupations (\$379,988) is outside the expected range of between \$20,000 and \$30,000 based on an estimated average salary of between \$20,000 and \$100,000 and \$300,000 based on an estimated average salary of between \$20,000 and \$100,000		G - Salary Outlays, Non-instructional Staff			
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Entry for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$1,336,333) is outside the expected range of between \$348,000 and \$1,212,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)  Reason: The Legal people are paid well above the average, skewing the overall average salary in this category.  Related Screens: Screen Entry For Healthcare Practitioners and Technical Occupations (\$203,356) is outside the expected range of between \$58,000 and \$202,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1375)  Reason: One of the two people in this category is paid above the average, skewing the overall average for this category. Related G - Salary Outlays, Non-instructional Staff Screens:  Screen The amount entered in Part G for Total annual salary outlays for Service Occupations (\$379,988) is outside the expected range of between \$100,000 and \$350,000 based on an estimated average salary of between \$20,000 and \$100,000 per individual for this category. Please correct your data or explain. (Error #1376)  Reason: Two of the individuals in this category are paid above the average salary.  Related G - Salary Outlays, Non-instructional Staff Screens:  Screen Entry Two of the individuals in this category are paid above the average salary.  Explanation Yes		G - Salary Outlays, Non-instructional Staff			
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Entry (\$203,356) is outside the expected range of between \$58,000 and \$202,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1375)  Reason: One of the two people in this category is paid above the average, skewing the overall average for this category. Related Screens:  Screen Entry for Service Occupations (\$379,988) is outside the expected range of between \$100,000 and \$350,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1376)  Reason: Two of the individuals in this category are paid above the average salary.  Related G - Salary Outlays, Non-instructional Staff Screens: Screen		G - Salary Outlays, Non-instructional Staff			
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Related G - Salary Outlays, Non-instructional Staff Screens:  Screen Explanation Yes	Entry	for Service Occupations (\$379,988) is outside the expected range of between \$100,000 and \$350,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain.	Explanation	Yes	
Screens: Screen Explanation Yes			ge salary.		
		G - Salary Outlays, Non-instructional Staff			
	Screen Entry		Explanation	Yes	

The amount entered in Part G for Total annual salary outlays for Office and Administrative Support Occupations (\$8,399,318) is outside the expected range of between \$2,240,000 and \$7,840,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1378) Reason: 53 of the 112 people in this category are paid above the average; 24 of the 53 are paid well above the average skewing the overall average for this category. Monterey is a federal government high locality pay rate region. Related G - Salary Outlays, Non-instructional Staff Screens: Screen The amount entered in Part G for Total annual salary outlays Explanation Yes Entry for Production, Transportation, and Material Moving Occupations (\$374,338) is outside the expected range of between \$60,000 and \$210,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)

Reason: Two people are paid more than the average - Monterey is a high cost/high salary area.

Related G - Salary Outlays, Non-instructional Staff Screens: