



# ASPIRE

## ALL SERVICES PERSONNEL & INSTITUTIONAL READINESS ENGINE

ASPIRE aims to position federal agencies to be competitive in recruiting and retaining employees with technical skills and artificial intelligence expertise.



### OUR PARTNERS

## What We Do

Rapid diagnostic computer adaptive assessment of individuals' knowledge, skills and abilities (KSAs)

AI-powered systems analyze an individual's KSAs against agency standards to identify gaps

Intelligent systems map personalized learning pathways to build needed competencies

Descriptions of individuals', teams' and agencies' KSAs and learning pathways are generated for leadership use in strategic decision making

ASPIRE closes individual readiness gaps and empowers leadership with ASPIRE-informed options for hiring and staff development

**The ASPIRE program** will assess federal government talent, and automatically provide learning pathways to build individual competencies and support agile management of federal talent, especially in highly technical fields.

**Accelerate**  
the creation of a well-trained and technically proficient workforce across federal agencies



**Secure**  
equity in hiring and retention



**Produce**  
a network for a younger technical workforce as the older generation retires



**Increase**  
US technological competitiveness on an international scale



**Retain**  
talented professionals proficient in emerging technologies required by US law and policy



**Enhance**  
user experience leveraging advances in AI-assisted learning



# Features



**AI-powered solutions that provide user-specific experiences**



**Secure technologies incorporated to ensure data protection**



**Personalized and focused on critical learning pathways**



**Intra / Inter - agency interoperability**



**Trustworthy, built with equity and ethics in mind**



**Overmatch, competition in critical emerging technologies**



**Risk reduction for clients and the workforce**



## Learn More about ASPIRE



### VA'S ASPIRE Program is Improving Data Literacy

Anthony Boese of the VA National Artificial Intelligence Institute explains how the ASPIRE program is working to ensure that the federal workforce is qualified to meet their missions as new technologies come to market.

### Federal Data Literacy Programs Improve Health Care delivery

ASPIRE and other government programs are improving processes and training the government workforce.



## General Inquiries and Collaboration Opportunities:



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**U.S. Department of Veterans Affairs**

Veterans Health Administration  
National Artificial Intelligence Institute